United Nations Development Programme



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REQUEST FOR PROPOSAL

Company to conduct an exploratory study on the informal activity of firms and individuals and informal employment

RFP No.: RfP-20/02178

Project: Migration and Local Development Project (MiDL)

Country: Moldova

Issued on: 25 November 2020

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Section 1. Letter of Invitation

The United Nations Development Programme (UNDP) hereby invites you to submit a Proposal to this Request for Proposal (RFP) for the above-referenced subject.

This RFP includes the following documents and the General Terms and Conditions of Contract which is inserted in the Bid Data Sheet (BDS):

Section 1: This Letter of Invitation

Section 2: Instruction to Bidders

Section 3: Bid Data Sheet (BDS)

Section 4: Evaluation Criteria

Section 5: Terms of Reference

Section 6: Returnable Bidding Forms

- Form A: Technical Proposal Submission Form
- Form B: Bidder Information Form
- o Form C: Joint Venture/Consortium/Association Information Form
- Form D: Qualification Form
- Form E: Format of Technical Proposal
- Form F: Financial Proposal Submission Form
- Form G: Financial Proposal Form

If you are interested in submitting a Proposal in response to this RFP, please prepare your Proposal in accordance with the requirements and procedure as set out in this RFP and submit it by the Deadline for Submission of Proposals set out in Bid Data Sheet.

Please acknowledge receipt of this RFP by sending an email to <u>sc.md@undp.org</u>, indicating whether you intend to submit a Proposal or otherwise. You may also utilize the "Accept Invitation" function in e-Tendering system, where applicable. This will enable you to receive amendments or updates to the RFP. Should you require further clarifications, kindly communicate with the contact person/s identified in the attached Bid Data Sheet as the focal point for queries on this RFP.

UNDP looks forward to receiving your Proposal and thank you in advance for your interest in UNDP procurement opportunities.

Issued by:

Approved by:

a Morani

Denis Suscherici

Name: Ana Moraru Title: Policy Component Manager Date: **November 25, 2020** Name: Denis Suschevici Title: Procurement Analyst Date: **November 25, 2020**

Section 2. Instruction to Bidders

A. GENERAL PROVISI	ONS	
1. Introduction	1.1	Bidders shall adhere to all the requirements of this RFP, including any amendments in writing by UNDP. This RFP is conducted in accordance with the UNDP Programme and Operations Policies and Procedures (POPP) on Contracts and Procurement which can be accessed at <u>https://popp.undp.org/SitePages/POPPBSUnit.aspx?TermID=254a9f96-b883-</u> <u>476a-8ef8-e81f93a2b38d</u>
	1.2	Any Proposal submitted will be regarded as an offer by the Bidder and does not constitute or imply the acceptance of the Proposal by UNDP. UNDP is under no obligation to award a contract to any Bidder as a result of this RFP.
	1.3	As part of the bid, it is desired that the Bidder registers at the United Nations Global Marketplace (UNGM) website (<u>www.ungm.org</u>). The Bidder may still submit a bid even if not registered with the UNGM. However, if the Bidder is selected for contract award, the Bidder must register on the UNGM prior to contract signature.
2. Fraud & Corruption, Gifts and Hospitality	2.1	UNDP strictly enforces a policy of zero tolerance on proscribed practices, including fraud, corruption, collusion, unethical or unprofessional practices, and obstruction of UNDP vendors and requires all bidders/vendors observe the highest standard of ethics during the procurement process and contract implementation. UNDP's Anti-Fraud Policy can be found at http://www.undp.org/content/undp/en/home/operations/accountability/audit/officeeof of audit andinvestigation.html#anti
	2.2	Bidders/vendors shall not offer gifts or hospitality of any kind to UNDP staff members including recreational trips to sporting or cultural events, theme parks or offers of holidays, transportation, or invitations to extravagant lunches or dinners.
	2.3	 In pursuance of this policy, UNDP (a) Shall reject a proposal if it determines that the selected bidder has engaged in any corrupt or fraudulent practices in competing for the contract in question; (b) Shall declare a vendor ineligible, either indefinitely or for a stated period of time, to be awarded a contract if at any time it determines that the vendor has engaged in any corrupt or fraudulent practices in competing for, or in executing a UNDP contract.
	2.4	All Bidders must adhere to the UN Supplier Code of Conduct, which may be found at http://www.un.org/depts/ptd/pdf/conduct_english.pdf
3. Eligibility	3.1	A vendor should not be suspended, debarred, or otherwise identified as ineligible by any UN Organization or the World Bank Group or any other international Organization. Vendors are therefore required to disclose to UNDP whether they are subject to any sanction or temporary suspension imposed by these organizations.
	3.2	It is the Bidder's responsibility to ensure that its employees, joint venture members, sub-contractors, service providers, suppliers and/or their employees meet the eligibility requirements as established by UNDP.

4. Conflict of Interests	4.1	Bidders must strictly avoid conflicts with other assignments or their own interests, and act without consideration for future work. Bidders found to have a conflict of interest shall be disqualified. Without limitation on the generality of the above, Bidders, and any of their affiliates, shall be considered to have a conflict of interest with one or more parties in this solicitation process, if they:
	4.2	 a) Are or have been associated in the past, with a firm or any of its affiliates which have been engaged by UNDP to provide services for the preparation of the design, specifications, Terms of Reference, cost analysis/estimation, and other documents to be used for the procurement of the goods and services in this selection process; b) Were involved in the preparation and/or design of the programme/project related to the services requested under this RFP; or c) Are found to be in conflict for any other reason, as may be established by, or at the discretion of UNDP. In the event of any uncertainty in the interpretation of a potential conflict of
		interest, Bidders must disclose to UNDP, and seek UNDP's confirmation on whether or not such a conflict exists.
	4.3	Similarly, the Bidders must disclose in their proposal their knowledge of the following:
		 a) If the owners, part-owners, officers, directors, controlling shareholders, of the bidding entity or key personnel are family members of UNDP staff involved in the procurement functions and/or the Government of the country or any Implementing Partner receiving services under this RFP; and b) All other circumstances that could potentially lead to actual or perceived conflict of interest, collusion or unfair competition practices.
		Failure to disclose such an information may result in the rejection of the proposal or proposals affected by the non-disclosure.
	4.4	The eligibility of Bidders that are wholly or partly owned by the Government shall be subject to UNDP's further evaluation and review of various factors such as being registered, operated and managed as an independent business entity, the extent of Government ownership/share, receipt of subsidies, mandate and access to information in relation to this RFP, among others. Conditions that may lead to undue advantage against other Bidders may result in the eventual rejection of the Proposal.
B. PREPARATION OF	PROP	OSALS
5. General Considerations	5.1	In preparing the Proposal, the Bidder is expected to examine the RFP in detail. Material deficiencies in providing the information requested in the RFP may result in rejection of the Proposal.
	5.2	The Bidder will not be permitted to take advantage of any errors or omissions in the RFP. Should such errors or omissions be discovered, the Bidder must notify the UNDP
6. Cost of Preparation of Proposal	6.1	The Bidder shall bear any and all costs related to the preparation and/or submission of the Proposal, regardless of whether its Proposal was selected or not. UNDP shall not be responsible or liable for those costs, regardless of the conduct or outcome of the procurement process.
7. Language	7.1	The Proposal, as well as any and all related correspondence exchanged by the Bidder and UNDP, shall be written in the language (s) specified in the BDS.
8. Documents	8.1	The Proposal shall comprise of the following documents:

Comprising the Proposal	 a) Documents Establishing the Eligibility and Qualifications of the Bidder; b) Technical Proposal; c) Financial Proposal; d) Proposal Security, if required by BDS; e) Any attachments and/or appendices to the Proposal. 	
9. Documents Establishing the Eligibility and Qualifications of the Bidder	1 The Bidder shall furnish documentary evidence of its status as an eligi and qualified vendor, using the Forms provided under Section 6 a providing documents required in those forms. In order to award a contr to a Bidder, its qualifications must be documented to UNDP's satisfaction	and act
10. Technical Proposal Format and Content	0.1 The Bidder is required to submit a Technical Proposal using the Standard For and templates provided in Section 6 of the RFP.	ms
	0.2 The Technical Proposal shall not include any price or financial information Technical Proposal containing material financial information may be decla non-responsive.	
	0.3 Samples of items, when required as per Section 5, shall be provided within time specified and unless otherwise specified by UNDP, and at no expense UNDP	
	0.4 When applicable and required as per Section 5, the Bidder shall describe necessary training programme available for the maintenance and operation the services and/or equipment offered as well as the cost to the UNDP. Unl otherwise specified, such training as well as training materials shall be provide in the language of the Bid as specified in the BDS.	of less
11. Financial Proposals	1.1 The Financial Proposal shall be prepared using the Standard Form provided Section 6 of the RFP. It shall list all major cost components associated with services, and the detailed breakdown of such costs.	
	1.2 Any output and activities described in the Technical Proposal but not priced the Financial Proposal, shall be assumed to be included in the prices of ot activities or items, as well as in the final total price.	
	1.3 Prices and other financial information must not be disclosed in any other pla except in the financial proposal.	ace
12. Proposal Security	2.1 A Proposal Security, if required by BDS, shall be provided in the amount a form indicated in the BDS. The Proposal Security shall be valid up to thirty (days after the final date of validity of the Proposal.	
	2.2 The Proposal Security shall be included along with the Technical Proposal. Proposal Security is required by the RFP but is not found along with the Techn Proposal, the Proposal shall be rejected.	
	2.3 If the Proposal Security amount or its validity period is found to be less the what is required by UNDP, UNDP shall reject the Proposal.	าan
	2.4 In the event an electronic submission is allowed in the BDS, Bidders shall inclu a copy of the Bid Security in their proposal and the original of the Propo Security must be sent via courier or hand delivery as per the instructions in B	osal
	2.5 The Proposal Security may be forfeited by UNDP, and the Proposal rejected the event of any one or combination, of the following conditions:	, in
	 a) If the Bidder withdraws its offer during the period of the Proposal Valid specified in the BDS, or; 	dity

	 b) In the event that the successful Bidder fails: i. to sign the Contract after UNDP has issued an award; or 12.6 to furnish the Performance Security, insurances, or other documents tha may require as a condition precedent to the effectivity of the contract the awarded to the Bidder. 	
13. Currencies	13.1 All prices shall be quoted in the currency or currencies indicated in the Where Proposals are quoted in different currencies, for the purposals comparison of all Proposals:	
	 a) UNDP will convert the currency quoted in the Proposal into the preferred currency, in accordance with the prevailing UN operationa exchange on the last day of submission of Proposals; and 	
	b) In the event that UNDP selects a proposal for award that is quot currency different from the preferred currency in the BDS, UNE reserve the right to award the contract in the currency of UNDP's pre- using the conversion method specified above.	DP shall
14. Joint Venture, Consortium or Association	14.1 If the Bidder is a group of legal entities that will form or have formed Venture (JV), Consortium or Association for the Proposal, they shall co their Proposal that : (i) they have designated one party to act as a lead duly vested with authority to legally bind the members of the JV, Consor Association jointly and severally, which shall be evidenced by a duly ne Agreement among the legal entities, and submitted with the Proposal; if they are awarded the contract, the contract shall be entered into, between UNDP and the designated lead entity, who shall be acting for behalf of all the member entities comprising the joint venture.	nfirm in d entity, rtium or otarized ; and (ii) by and
	14.2 After the Deadline for Submission of Proposal, the lead entity ident represent the JV, Consortium or Association shall not be altered without t written consent of UNDP.	
	14.3 The lead entity and the member entities of the JV, Consortium or Assess shall abide by the provisions of Clause 9 herein in respect of submitting or proposal.	
	14.4 The description of the organization of the JV, Consortium or Association clearly define the expected role of each of the entity in the joint very delivering the requirements of the RFP, both in the Proposal and Consortium or Association Agreement. All entities that comprise Consortium or Association shall be subject to the eligibility and qual assessment by UNDP.	nture in the JV, the JV,
	14.5 A JV, Consortium or Association in presenting its track record and exp should clearly differentiate between:	perience
	a) Those that were undertaken together by the JV, Consortium or Asso and	ociation;
	 b) Those that were undertaken by the individual entities of the JV, Con or Association. 	isortium
	14.6 Previous contracts completed by individual experts working privately be are permanently or were temporarily associated with any of the member cannot be claimed as the experience of the JV, Consortium or Associated those of its members, but should only be claimed by the individual themselves in their presentation of their individual credentials.	er firms ation or
	14.7 JV, Consortium or Associations are encouraged for high value, multi- requirements when the spectrum of expertise and resources required r	

		be available within one firm.
15. Only One Proposal	15.1	The Bidder (including the individual members of any Joint Venture) shall submit only one Proposal, either in its own name or as part of a Joint Venture.
	15.2	Proposals submitted by two (2) or more Bidders shall all be rejected if they are found to have any of the following:a) they have at least one controlling partner, director or shareholder in common; or
		b) any one of them receive or have received any direct or indirect subsidy from the other/s; orc) they have the same legal representative for purposes of this RFP; or
		d) they have a relationship with each other, directly or through common third parties, that puts them in a position to have access to information about, or influence on the Proposal of, another Bidder regarding this RFP process;
		 e) they are subcontractors to each other's Proposal, or a subcontractor to one Proposal also submits another Proposal under its name as lead Bidder; or f) some key personnel proposed to be in the team of one Bidder participates in more than one Proposal received for this RFP process. This condition relating to the personnel, does not apply to subcontractors being included in more than one Proposal.
16. Proposal Validity Period	16.1	Proposals shall remain valid for the period specified in the BDS, commencing on the Deadline for Submission of Proposals. A Proposal valid for a shorter period may be rejected by UNDP and rendered non-responsive.
	16.2	During the Proposal validity period, the Bidder shall maintain its original Proposal without any change, including the availability of the Key Personnel, the proposed rates and the total price.
17.Extension of Proposal Validity Period	17.1	In exceptional circumstances, prior to the expiration of the proposal validity period, UNDP may request Bidders to extend the period of validity of their Proposals. The request and the responses shall be made in writing, and shall be considered integral to the Proposal.
	17.2	If the Bidder agrees to extend the validity of its Proposal, it shall be done without any change in the original Proposal.
	17.3	The Bidder has the right to refuse to extend the validity of its Proposal, and in which case, such Proposal will not be further evaluated.
18. Clarification of Proposal	18.1	Bidders may request clarifications on any of the RFP documents no later than the date indicated in the BDS. Any request for clarification must be sent in writing in the manner indicated in the BDS. If inquiries are sent other than specified channel, even if they are sent to a UNDP staff member, UNDP shall have no obligation to respond or confirm that the query was officially received.
	18.2	UNDP will provide the responses to clarifications through the method specified in the BDS.
	18.3	UNDP shall endeavor to provide responses to clarifications in an expeditious manner, but any delay in such response shall not cause an obligation on the part of UNDP to extend the submission date of the Proposals, unless UNDP deems that such an extension is justified and necessary.
19. Amendment of Proposals	19.1	At any time prior to the deadline of Proposal submission, UNDP may for any reason, such as in response to a clarification requested by a Bidder, modify the

		RFP in the form of an amendment to the RFP. Amendments will be made available to all prospective bidders.
	19.2	If the amendment is substantial, UNDP may extend the Deadline for submission of proposal to give the Bidders reasonable time to incorporate the amendment into their Proposals.
20. Alternative Proposals	20.1	Unless otherwise specified in the BDS, alternative proposals shall not be considered. If submission of alternative proposal is allowed by BDS, a Bidder may submit an alternative proposal, but only if it also submits a proposal conforming to the RFP requirements. UNDP shall only consider the alternative proposal offered by the Bidder whose conforming proposal ranked the highest as per the specified evaluation method. Where the conditions for its acceptance are met, or justifications are clearly established, UNDP reserves the right to award a contract based on an alternative proposal.
	20.2	If multiple/alternative proposals are being submitted, they must be clearly marked as "Main Proposal" and "Alternative Proposal"
21. Pre-Bid Conference	21.1	When appropriate, a Bidder's conference will be conducted at the date, time and location specified in the BDS. All Bidders are encouraged to attend. Non- attendance, however, shall not result in disqualification of an interested Bidder. Minutes of the Bidder's conference will be disseminated on the procurement website and shared by email or on the e-Tendering platform as specified in the BDS. No verbal statement made during the conference shall modify the terms and conditions of the RFP, unless specifically incorporated in the Minutes of the Bidder's Conference or issued/posted as an amendment to RFP.
C. SUBMISSION AND	OPENI	NG OF PROPOSALS
22. Submission	22.1	The Bidder shall submit a duly signed and complete Proposal comprising the documents and forms in accordance with the requirements in the BDS. The submission shall be in the manner specified in the BDS.
	22.2	The Proposal shall be signed by the Bidder or person(s) duly authorized to commit the Bidder. The authorization shall be communicated through a document evidencing such authorization issued by the legal representative of the bidding entity, or a Power of Attorney, accompanying the Proposal.
	22.3	Bidders must be aware that the mere act of submission of a Proposal, in and of itself, implies that the Bidder fully accepts the UNDP General Contract Terms and Conditions.
Hard copy (manual) submission	22.4	Hard copy (manual) submission by courier or hand delivery allowed or specified in the BDS shall be governed as follows:
		a) The signed Proposal shall be marked "Original", and its copies marked "Copy" as appropriate. The number of copies is indicated in the BDS. All copies shall be made from the signed original only. If there are discrepancies between the original and the copies, the original shall prevail.
		b) The Technical Proposal and the Financial Proposal envelopes MUST BE COMPLETELY SEPARATE and each of them must be submitted sealed individually and clearly marked on the outside as either "TECHNICAL PROPOSAL" or "FINANCIAL PROPOSAL", as appropriate. Each envelope SHALL clearly indicate the name of the Bidder. The outer envelopes shall:
		i. Bear the name and address of the bidder;
		ii. Be addressed to UNDP as specified in the BDS

	iii.	Bear a warning that states "Not to be opened before the time and date for proposal opening" as specified in the BDS.
		If the envelopes and packages with the Proposal are not sealed and marked as required, UNDP shall assume no responsibility for the misplacement, loss, or premature opening of the Proposal.
Email Submission	22.5 E	mail submission, if allowed or specified in the BDS, shall be governed as follows:
	а) Electronic files that form part of the proposal must be in accordance with the format and requirements indicated in BDS;
	b	b) The Technical Proposal and the Financial Proposal files MUST BE COMPLETELY SEPARATE. The financial proposal shall be encrypted with different passwords and clearly labelled. The files must be sent to the dedicated email address specified in the BDS.
	c) The password for opening the Financial Proposal should be provided only upon request of UNDP. UNDP will request password only from bidders whose Technical Proposal has been found to be technically responsive. Failure to provide correct password may result in the proposal being rejected.
eTendering submission		ilectronic submission through eTendering, if allowed or specified in the BDS, hall be governed as follows:
	а) Electronic files that form part of the proposal must be in accordance with the format and requirements indicated in BDS;
	b	The Technical Proposal and the Financial Proposal files MUST BE COMPLETELY SEPARATE and each of them must be uploaded individually and clearly labelled.
	d	I) The Financial Proposal file must be encrypted with a password so that it cannot be opened nor viewed until the password is provided. The password for opening the Financial Proposal should be provided only upon request of UNDP. UNDP will request password only from bidders whose technical proposal has been found to be technically responsive. Failure to provide the correct password may result in the proposal being rejected.
	с) Documents which are required to be in original form (e.g. Bid Security, etc.) must be sent via courier or hand delivery as per the instructions in BDS.
	d	eTendering system are provided in the eTendering system Bidder User Guide and Instructional videos available on this link:
		http://www.undp.org/content/undp/en/home/operations/procurement/bu siness/procurement-notices/resources/
23. Deadline for Submission of Proposals and Late	t	Complete Proposals must be received by UNDP in the manner, and no later than he date and time, specified in the BDS. UNDP shall only recognize the date and ime that the bid was received by UNDP
Proposals		JNDP shall not consider any Proposal that is submitted after the deadline for he submission of Proposals.
24. Withdrawal, Substitution, and Modification of	S	A Bidder may withdraw, substitute or modify its Proposal after it has been ubmitted at any time prior to the deadline for submission.
	24.2 N	Manual and Email submissions: A bidder may withdraw, substitute or modify its

Proposals	Proposal by sending a written notice to UNDP, duly representative, and shall include a copy of the auth Attorney). The corresponding substitution or modificat must accompany the respective written notice. All not the same manner as specified for submission of prop them as "WITHDRAWAL" "SUBSTITUTION," or "MODIF	norization (or a Power of ion of the Proposal, if any, ices must be submitted in posals, by clearly marking
	3 eTendering: A Bidder may withdraw, substitute or Canceling, Editing, and re-submitting the proposal di the responsibility of the Bidder to properly follow the edit and submit a substitution or modification of Detailed instructions on how to cancel or modify a system are provided in Bidder User Guide and Instruct	rectly in the system. It is system instructions, duly the Proposal as needed. Proposal directly in the
	4 Proposals requested to be withdrawn shall be returned (only for manual submissions), except if the bid is wi been opened	-
25. Proposal Opening	 There is no public bid opening for RFPs. UNDP shall presence of an ad-hoc committee formed by UNDP, (2) members. In the case of e-Tendering submission automatic notification once their proposal is opened. 	consisting of at least two
D. EVALUATION OF F	POSALS	
26. Confidentiality	.1 Information relating to the examination, evaluati Proposals, and the recommendation of contract award Bidders or any other persons not officially concerned after publication of the contract award.	l, shall not be disclosed to
	2 Any effort by a Bidder or anyone on behalf of the Bic the examination, evaluation and comparison of the Pr decisions may, at UNDP's decision, result in the rejection be subject to the application of prevailing UNDP's ven	oposals or contract award on of its Proposal and may
27. Evaluation of Proposals	1 The Bidder is not permitted to alter or modify its Prop proposal submission deadline except as permitted un UNDP will conduct the evaluation solely on the basis o and Financial Proposals.	der Clause 24 of this RFP.
	 2 Evaluation of proposals is made of the following steps a) Preliminary Examination b) Minimum Eligibility and Qualification (if pre-qualitic) c) Evaluation of Technical Proposals d) Evaluation of Financial Proposals 	
28. Preliminary Examination	1 UNDP shall examine the Proposals to determine wheth respect to minimum documentary requirements, whe been properly signed, and whether the Proposals are other indicators that may be used at this stage. UNDP any Proposal at this stage.	ther the documents have generally in order, among
29. Evaluation of Eligibility and Qualification	1 Eligibility and Qualification of the Bidder will be evaluate Eligibility/Qualification requirements specified in the Criteria).	-
	2 In general terms, vendors that meet the following cr qualified:a) They are not included in the UN Security Counc	

	 list of terrorists and terrorist financiers, and in UNDP's ineligible vendors' list; b) They have a good financial standing and have access to adequate financial resources to perform the contract and all existing commercial commitments, c) They have the necessary similar experience, technical expertise, production capacity where applicable, quality certifications, quality assurance procedures and other resources applicable to the provision of the services required; d) They are able to comply fully with UNDP General Terms and Conditions of Contract; e) They do not have a consistent history of court/arbitral award decisions against the Bidder; and f) They have a record of timely and satisfactory performance with their clients.
30. Evaluation of Technical and Financial Proposals	30.1 The evaluation team shall review and evaluate the Technical Proposals on the basis of their responsiveness to the Terms of Reference and other RFP documents, applying the evaluation criteria, sub-criteria, and point system specified in the Section 4 (Evaluation Criteria). A Proposal shall be rendered non-responsive at the technical evaluation stage if it fails to achieve the minimum technical score indicated in the BDS. When necessary and if stated in the BDS, UNDP may invite technically responsive bidders for a presentation related to their technical proposals. The conditions for the presentation shall be provided in the bid document where required.
	30.2 In the second stage, only the Financial Proposals of those Bidders who achieve the minimum technical score will be opened for evaluation. The Financial Proposals corresponding to Technical Proposals that were rendered non- responsive shall remain unopened, and, in the case of manual submission, be returned to the Bidder unopened. For emailed Proposals and e-tendering submissions, UNDP will not request for the password of the Financial Proposals of bidders whose Technical Proposal were found not responsive.
	30.3 The evaluation method that applies for this RFP shall be as indicated in the BDS, which may be either of two (2) possible methods, as follows: (a) the lowest priced method which selects the lowest evaluated financial proposal of the technically responsive Bidders; or (b) the combined scoring method which will be based on a combination of the technical and financial score.
	30.4 When the BDS specifies a combined scoring method, the formula for the rating of the Proposals will be as follows:
	Rating the Technical Proposal (TP):
	TP Rating = (Total Score Obtained by the Offer / Max. Obtainable Score for TP) x 100
	Rating the Financial Proposal (FP):
	FP Rating = (Lowest Priced Offer / Price of the Offer Being Reviewed) x 100
	Total Combined Score:
	Combined Score = (TP Rating) x (Weight of TP, e.g. 60%) + (FP Rating) x (Weight of FP, e.g., 40%)
31. Due Diligence	31.1 UNDP reserves the right to undertake a due diligence exercise, also called post qualification, aimed at determining to its satisfaction, the validity of the information provided by the Bidder. Such exercise shall be fully documented

	and may include, but need not be limited to, all or any combination of the following:
	 a) Verification of accuracy, correctness and authenticity of information provided by the Bidder; b) Validation of extent of compliance to the RFP requirements and evaluation criteria based on what has so far been found by the evaluation team; c) Inquiry and reference checking with Government entities with jurisdiction on the Bidder, or with previous clients, or any other entity that may have done business with the Bidder; d) Inquiry and reference checking with previous clients on the performance on on-going or contracts completed, including physical inspections of previous works, as necessary; e) Physical inspection of the Bidder's offices, branches or other places where business transpires, with or without notice to the Bidder; f) Other means that UNDP may deem appropriate, at any stage within the selection process, prior to awarding the contract.
32. Clarification of Proposals	32.1 To assist in the examination, evaluation and comparison of Proposals, UNDP may, at its discretion, ask any Bidder for a clarification of its Proposal.
	32.2 UNDP's request for clarification and the response shall be in writing and no change in the prices or substance of the Proposal shall be sought, offered, or permitted, except to provide clarification, and confirm the correction of any arithmetic errors discovered by UNDP in the evaluation of the Proposals, in accordance with RFP.
	32.3 Any unsolicited clarification submitted by a Bidder in respect to its Proposal, which is not a response to a request by UNDP, shall not be considered during the review and evaluation of the Proposals.
33. Responsiveness of Proposal	33.1 UNDP's determination of a Proposal's responsiveness will be based on the contents of the Proposal itself. A substantially responsive Proposal is one that conforms to all the terms, conditions, TOR and other requirements of the RFP without material deviation, reservation, or omission.
	33.2 If a Proposal is not substantially responsive, it shall be rejected by UNDP and may not subsequently be made responsive by the Bidder by correction of the material deviation, reservation, or omission.
34. Nonconformities, Reparable Errors and Omissions	34.1 Provided that a Proposal is substantially responsive, UNDP may waive any non- conformities or omissions in the Proposal that, in the opinion of UNDP, do not constitute a material deviation.
	34.2 UNDP may request the Bidder to submit the necessary information or documentation, within a reasonable period of time, to rectify nonmaterial nonconformities or omissions in the Proposal related to documentation requirements. Such omission shall not be related to any aspect of the price of the Proposal. Failure of the Bidder to comply with the request may result in the rejection of its Proposal.
	34.3 For Financial Proposal that has been opened, UNDP shall check and correct arithmetical errors as follows:
	a) if there is a discrepancy between the unit price and the line item total that is obtained by multiplying the unit price by the quantity, the unit price shall prevail and the line item total shall be corrected, unless in the opinion of UNDP there is an obvious misplacement of the decimal point in the unit price; in which case the line item total as quoted shall govern and the unit

		price shall be corrected;
		b) if there is an error in a total corresponding to the addition or subtraction of subtotals, the subtotals shall prevail and the total shall be corrected; and
		c) if there is a discrepancy between words and figures, the amount in words shall prevail, unless the amount expressed in words is related to an arithmetic error, in which case the amount in figures shall prevail.
	34.4	If the Bidder does not accept the correction of errors made by UNDP, its Proposal shall be rejected.
E. AWARD OF CONTI	RACT	
35. Right to Accept, Reject, Any or All Proposals	35.1	UNDP reserves the right to accept or reject any Proposal, to render any or all of the Proposals as non-responsive, and to reject all Proposals at any time prior to award of contract, without incurring any liability, or obligation to inform the affected Bidder(s) of the grounds for UNDP's action. UNDP shall not be obliged to award the contract to the lowest priced offer.
36. Award Criteria	36.1	Prior to expiration of the proposal validity, UNDP shall award the contract to the qualified Bidder based on the award criteria indicated in the BDS.
37. Debriefing	37.1	In the event that a Bidder is unsuccessful, the Bidder may request a debriefing from UNDP. The purpose of the debriefing is to discuss the strengths and weaknesses of the Bidder's submission, in order to assist the Bidder in improving its future proposals for UNDP procurement opportunities. The content of other proposals and how they compare to the Bidder's submission shall not be discussed.
38. Right to Vary Requirements at the Time of Award	38.1	At the time of award of Contract, UNDP reserves the right to vary the quantity of services and/or goods, by up to a maximum twenty-five per cent (25%) of the total offer, without any change in the unit price or other terms and conditions.
39. Contract Signature	39.1	Within fifteen (15) days from the date of receipt of the Contract, the successful Bidder shall sign and date the Contract and return it to UNDP. Failure to do so may constitute sufficient grounds for the annulment of the award, and forfeiture of the Proposal Security, if any, and on which event, UNDP may award the Contract to the Second Ranked Bidder or call for new Proposals.
40. Contract Type and General Terms and Conditions	40.1	The types of Contract to be signed and the applicable UNDP Contract General Terms and Conditions, as specified in BDS, can be accessed at http://www.undp.org/content/undp/en/home/procurement/business/how-we-buy.html
41. Performance Security	41.1	40.1 A performance security, if required in BDS, shall be provided in the amount specified in BDS and form available at https://popp.undp.org/ layouts/15/WopiFrame.aspx?sourcedoc=/UNDP_POPP_
42. Bank Guarantee for Advanced Payment	42.1	Except when the interests of UNDP so require, it is UNDP's preference to make no advance payment(s) (i.e., payments without having received any outputs). If an advance payment is allowed as per BDS, and exceeds 20% of the total

		contract price, or USD 30,000, whichever is less, the Bidder shall submit a Bank Guarantee in the full amount of the advance payment in the form available at https://popp.undp.org/ layouts/15/WopiFrame.aspx?sourcedoc=/UNDP POPP DOCUMENT LIBRARY/Public/PSU Contract%20Management%20Payment%20 and%20Taxes Advanced%20Payment%20Guarantee%20Form.docx&action=de fault
43. Liquidated Damages	43.1	If specified in BDS, UNDP shall apply Liquidated Damages resulting from the Contractor's delays or breach of its obligations as per the Contract.
44. Payment Provisions	44.1	Payment will be made only upon UNDP's acceptance of the work performed. The terms of payment shall be within thirty (30) days, after receipt of invoice and certification of acceptance of work issued by the proper authority in UNDP with direct supervision of the Contractor. Payment will be effected by bank transfer in the currency of contract.
45. Vendor Protest	45.1	UNDP's vendor protest procedure provides an opportunity for appeal to those persons or firms not awarded a contract through a competitive procurement process. In the event that a Bidder believes that it was not treated fairly, the following link provides further details regarding UNDP vendor protest procedures: http://www.undp.org/content/undp/en/home/procurement/business/pr otest-and-sanctions.html
46. Other Provisions	46.1	In the event that the Bidder offers a lower price to the host Government (e.g. General Services Administration (GSA) of the federal government of the United States of America) for similar services, UNDP shall be entitled to same lower price. The UNDP General Terms and Conditions shall have precedence.
	46.2	UNDP is entitled to receive the same pricing offered by the same Contractor in contracts with the United Nations and/or its Agencies. The UNDP General Terms and Conditions shall have precedence.
	46.3	The United Nations has established restrictions on employment of (former) UN staff who have been involved in the procurement process as per bulletin ST/SGB/2006/15 http://www.un.org/en/ga/search/view_doc.asp?symbol=ST/SGB/2006/15&refer er

Section 3. Bid Data Sheet

The following data for the services to be procured shall complement, supplement, or amend the provisions in the Request for Proposals. In the case of a conflict between the Instructions to Bidders, the Data Sheet, and other annexes or references attached to the Data Sheet, the provisions in the Data Sheet shall prevail.

BDS No.	Ref. to Section.2	Data	Specific Instructions / Requirements
1	7	Language of the Proposal	English
2		Submitting Proposals for Parts or sub-parts of the TOR (partial bids)	Not Allowed
3	20	Alternative Proposals	Shall not be considered
4	21	Pre-proposal conference	Will not be conducted
5	10	Proposal Validity Period	90 days
6	14	Bid Security	Not Required
7	41	Advanced Payment upon signing of contract	Not Allowed
8	42	Liquidated Damages	Will be imposed as follows: Percentage of contract price per day of delay: 0.5% Max. number of days of delay 30, after which UNDP may terminate the contract.
9	40	Performance Security	Not Required
10	18	Currency of Proposal	United States Dollar

11	31	Deadline for submitting requests for clarifications/ questions	3 days before the submission deadline
12	31	Contact Details for submitting clarifications/questions	Focal Person in UNDP: Ana Moraru, Policy Component Manager E-mail address: <u>a.moraru@undp.org</u>
13	18, 19 and 21	Manner of Disseminating Supplemental Information to the RFP and responses/clarifications to queries	Direct communication to prospective Proposers by email and Posting on the website sc.undp.md_
14	23	Deadline for Submission	10 December 2020, 12:00 (GMT+2 Moldova Local Time) For eTendering submission - as indicated in eTendering system. Note that system time zone is in EST/EDT (New York) time zone.
14	22	Allowable Manner of Submitting Proposals	⊠ e-Tendering
15	22	Proposal Submission Address	https://etendering.partneragencies.org Insert BU Code and Event ID number 0000007965
16	22	Electronic submission (email or eTendering) requirements	 Format: PDF files only File names must be maximum 60 characters long and must not contain any letter or special character other than from Latin alphabet/keyboard. All files must be free of viruses and not corrupted. Password for technical proposal <u>must</u> not be provided to UNDP until the date as indicated in No. 14 (for email submission only) Password for financial proposal must not be provided to UNDP until requested by UNDP. Max. File Size per transmission: 50 MB Documents to submit: Description of the proposed Methodology for Project implementation; Detailed description of the Company (experience, human resources, managerial and technical capacities in the field, etc.); Copy of registration documents; The Company experience with the description of 3 (three) similar implemented projects in the area of informal economy, informal employment, labour market, etc (if available);

			 -References provided by Company beneficiaries for the last 4 (four)years; -CVs of key experts involved in the Project; -Copies of professional certifications held by the Company or by the involved key experts; -Detailed Financial Proposal
17	27 36	Evaluation Method for the Award of Contract	Combined Scoring Method, using the 60%-40% distribution for technical and financial proposals respectively The minimum technical score required to pass is 70%.
18		Expected date for commencement of Contract	December 22, 2020
19		Maximum expected duration of contract	6 Months
20	35	UNDP will award the contract to:	One Proposer Only
21	39	Type of Contract	Contract for Goods and Services for UNDP <u>http://www.undp.org/content/undp/en/home/procurement/business/</u> <u>how-we-buy.html</u>
22	39	UNDP Contract Terms and Conditions that will apply	UNDP General Terms and Conditions for Mixed Goods and Services http://www.undp.org/content/undp/en/home/procurement/business/ how-we-buy.html
23		Other Information Related to the RFP	

Section 4. Evaluation Criteria

Preliminary Examination Criteria

Proposals will be examined to determine whether they are complete and submitted in accordance with RFP requirements as per below criteria on a Yes/No basis:

- Appropriate signatures
- Power of Attorney
- Minimum documents provided
- Technical and Financial Proposals submitted separately
- Bid Validity
- Bid Security submitted as per RFP requirements with compliant validity period

Minimum Eligibility and Qualification Criteria

Eligibility and Qualification will be evaluated on Pass/Fail basis.

If the Proposal is submitted as a Joint Venture/Consortium/Association, each member should meet minimum criteria, unless otherwise specified in the criterion.

Subject	Criteria	Document Submission requirement
ELIGIBILITY		
Legal Status	Vendor is a legally registered entity.	Form B: Bidder Information Form
Eligibility	Vendor is not suspended, nor debarred, nor otherwise identified as ineligible by any UN Organization or the World Bank Group or any other international Organization in accordance with ITB clause 3.	Form A: Technical Proposal Submission Form
Conflict of Interest	No conflicts of interest in accordance with ITB clause 4.	Form A: Technical Proposal Submission Form
Bankruptcy	Not declared bankruptcy, not involved in bankruptcy or receivership proceedings, and there is no judgment or pending legal action against the vendor that could impair its operations in the foreseeable future.	Form A: Technical Proposal Submission Form
Relevance	Vendor's activity is relevant to the scope of the project	Form D: Qualification Form
QUALIFICATION		
History of Non- Performing Contracts ¹	Non-performance of a contract did not occur as a result of contractor default for the last 3 years.	Form D: Qualification Form

¹ Non-performance, as decided by UNDP, shall include all contracts where (a) non-performance was not challenged by the contractor, including through referral to the dispute resolution mechanism under the respective contract, and (b) contracts that were so challenged but fully settled against the contractor. Non-performance shall not include contracts where Employers decision was overruled by the dispute resolution mechanism. Non-performance must be based on all information on fully settled disputes or litigation, i.e. dispute or litigation that has been resolved in accordance with the dispute resolution mechanism under the respective contract and where all appeal instances available to the Bidder have been exhausted.

Litigation History	No consistent history of court/arbitral award decisions against the Bidder for the last 3 years.	Form D: Qualification Form
Previous Experience	Minimum 3 years of experience in conducting complex economic studies	Form D: Qualification Form
	Minimum 5 contracts in conducting complex economic studies involving a quantitative analysis component implemented over the last 10 years.	Form D: Qualification Form
	Minimum 5 contracts in conducting social/economic studies involving a qualitative analysis component implemented over the last 10 years.	
	(For JV/Consortium/Association, all Parties cumulatively should meet requirement).	
Financial Standing	Minimum average annual turnover of USD30,000 for the last 3 years.	Form D: Qualification Form
	(For JV/Consortium/Association, all Parties cumulatively should meet requirement).	
	Bidder must demonstrate the current soundness of its financial standing and indicate its prospective long-term profitability.	Form D: Qualification Form
	(For JV/Consortium/Association, all Parties cumulatively should meet requirement).	
	Any additional criteria if required	
	1	1

Technical Evaluation Criteria

Summ	Summary of Technical Proposal Evaluation Forms	
1.	Bidder's qualification, capacity and experience	200
2.	Proposed Methodology, Approach and Implementation Plan	400
3.	Management Structure and Key Personnel	400
	Total	1000

Sectio	n 1. Bidder's qualification, capacity and experience	Points obtainable
1.1	Reputation of Organization and Staff Credibility / Reliability / Industry Standing	20
1.2	General Organizational Capability which is likely to affect implementation: management structure, financial stability and project financing capacity, project management controls, extent to which any work would be subcontracted	20
1.3	Proven experience (minimum 5 projects) in conducting complex economic studies involving a quantitative analysis component (less than 5 projects – 0 pts, 5 projects – 15 pts, each additional project – 1 pt, up to a total of 25 pts);	25
1.4	Proven experience (minimum 5 projects) in conducting social/economic studies involving a qualitative analysis component (less than 5 projects – 0 pts, 5 projects – 15 pts, each additional project – 1 pt, up to a total of 25 pts);	25
1.5	Proven experience (minimum 3 projects) in conducting similar work/projects in the area of informal economy, informal employment, labour market, or other relevant fields (no record – 0 pts; 3 projects – 10 pts; each additional record – 5 pts, up to a total of 50 pts);	50
1.6	Extensive experience of working with government, public, civil society organisations and development partners – minimum 10 projects in total (less than 10 projects – 0 pts, 10 or more projects – 10 pts);	10
1.7	Quality assurance procedures and risk mitigation measures	20
1.8	Organizational Commitment to Sustainability (mandatory weight) -Organization is compliant with ISO 14001 or ISO 14064 or equivalent – 10 points -Organization is a member of the UN Global Compact -5 points -Organization demonstrates significant commitment to sustainability through some other means- 15 points, for example internal company policy documents on women empowerment, renewable energies or membership of trade institutions promoting such issues, overall gender balance in the team, diversity within the team: people from minority, vulnerable or marginalized groups are part of the team, demonstrated experience in applying the Human Rights Based Approach and Gender Mainstreaming in the area (if relevant)	30
	Total Section 1	200

ectio	n 2. Proposed Methodology, Approach and Implementation Plan	Points obtainable
2.1	Understanding of the requirement: Have the important aspects of the task been addressed in sufficient detail? Are the different components of the project adequately weighted relative to one another?	80
2.2	Description of the Offeror's approach and methodology for meeting or exceeding the requirements of the Terms of Reference. Is the proposed methodology sound, and does it respond to the scope and objectives detailed in the ToR? Assessment of the proposed number of working days to complete the assignment.	80
2.3	Innovation: does the proposed methodology have any innovative elements that would provide additional value?	20
2.4	Details on how the different service elements shall be organized, controlled and delivered	50
2.5	Description of available performance monitoring and evaluation mechanisms and tools; how they shall be adopted and used for a specific requirement	50
2.6	Assessment of the implementation plan proposed including whether the activities are properly sequenced and if these are logical and realistic	70
2.7	Description of strategy to manage the implementation risks imposed by the epidemiologic context related to COVID-19 pandemic	50
	Total Section 2	400

ectio	n 3. Management Structure and Key Personnel		Points obtainable
3.1	Qualifications of key personnel proposed		
.1 a	Senior Expert		150
	- Education qualification:		
	Master's degree or equivalent (5 years University degree) in Economics, Finance, Statistics, Social Sciences, or other relevant fields (Master's degree or equivalent – 20 pts, PhD – 25 pts, qualification below Master's or equivalent – 0 pts);	25	
	- Professional experience:		
	At least 7 years working/professional evidenced experience in conducting complex economic analysis (less than 7 years – 0 pts; 7 years – 21 pts; each additional year – 3 pts, up to a total of 30 pts);	30	
	At least 5 years working/professional evidenced experience in leading teams of consultants (less than 5 years – 0 pts; 5 years – 15 pts; each additional year – 1 pt, up to a total of 20 pts);	20	
	Proven experience (minimum 3 projects) in conducting similar work/projects of similar size in the area of informal economy, informal employment, labour market in the Republic of Moldova. (less than 3 projects – 0 pts; 3 projects – 25 pts, each additional project – 5 pts, up to a total of 40 pts).	40	

	Tota	l Section 3	400
	At least one team member should have an advanced understanding, knowledge and experience (minimum 2 projects) in applying Gender Equality and Human Rights Based Approach to development and/or policy-making (less than 2 projects – 0 pts, 2 or more projects – 10 pts)	10	
	International experience in the area of informal economy, informal employment, labour market policies, etc would be considered an asset (no experience – 0 pts; up to 2 years/records – 20 pts, each additional record/year – 5 pts, up to a total of 30 pts)	30	
	At least one of the experts must have proven experience (minimum 7 projects) of conducting qualitative research (less than 5 projects – 0 pts, 5-6 projects – 40 pts, 7 projects – 50 pts, each additional project 5 pts, up to a total of 70 pts)	70	
	At least one of the experts must have proven experience (minimum 7 projects) of conducting quantitative research (less than 5 projects – 0 pts, 5-6 projects – 40 pts, 7 projects – 50 pts, each additional project 5 pts, up to a total of 70 pts)	70	
3.1 c	Team qualification (at least one of the team members ² must possess the following)		180
	Excellent command of Romanian. Knowledge of Russian or English (5 pts for each language)	15	
	- Language Qualifications	4-	
	Proven experience (minimum 3 projects) in supporting conducting complex economic studies (less than 3 projects – 0 pts, 3 projects – 9 pts, each additional project 3 pts, up to a total of 30 pts)	30	
	- Professional experience		
	Master's degree or equivalent (5 years University degree) in Economics, Finance, Statistics, Social Sciences, or other relevant fields (Master's degree or equivalent – 20 pts, PhD – 25 pts, qualification below Master's or equivalent – 0 pts);	25	
	- Education Qualifications:		
3.1 b	Supporting Expert		70
	Excellent command of Romanian and English, as well as good knowledge of Russian (5 pts for each language)	15	
	meetings with multiple stakeholders (less than 3 occurrences – 0 pts; each occurrence – 2 pts, up to a total of 10 pts); - Language Qualifications:	10	
	Proven experience (minimum 3 projects) on conducting public policy analysis/evaluation/design (less than 3 projects – 0 pts; 3 – projects – 5 pts., each additional project – 1 pt, up to a total of 10 pts); Proven experience (minimum 3 occurrences) in facilitating consultative	10	

 $^{^{2}}$ Where more than one team members possess the qualification, the expert with the higher qualification level will be assessed;

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Section 5. Terms of Reference

Company to conduct an exploratory study on the informal activity of firms and individuals and informal employment

Duty Station:	Chisinau Moldova
Section/Unit:	Migration and Local Development Project (MiDL)
Starting Date:	22 December, 2020
Type of contract:	Contract for Goods and Services for UNDP
Duration of Assignment:	December 2020 – May 2021

I. BACKGROUND

The National Development Strategy Moldova 2030 identified improving working condition and reducing informal employment as one of the top ten government priorities in the long-term. Therefore, this will be further cascading down into sectoral strategies, such as the strategy for inclusive and sustainable economic development, which the Ministry of Economy and Infrastructure is in the process of developing. Nevertheless, the phenomena of informal economic activity and informal employment in the context of the Republic of Moldova is not sufficiently studied, leading to considerable difficulties in designing and implementing adequate policy response.

Informal economy in Moldova is widespread, estimated at 28% of GDP in 2018, registering an increase from 22.4% in 2016³. This phenomenon is mostly concentrated in several sectors: the largest share of informal economy in the gross value-added contribution to the GDP is attributed to agriculture (62%), commerce (40.7%), construction (30.2%), and HoReCa (25%)⁴. High shares of informal economy inevitably lead to corresponding shares of informal employment. In 2018, the NBS has estimated informal employment at 38.5% of the total employment, with an increase in the proportion of informal employment from around 30% in 2008-2013 reversing the progress back to the levels of 2000. While some sectors, such as manufacturing, HoReCa, and transportation have witnessed a decrease in informality, the statistics is mostly dominated by agriculture and to a lesser extent, by construction, where the estimated informal employment reaches 85.3% and 62.5%, respectively. At the same time, the structure of the labour market shows that salaried employees represent only 62.1% of the employed, while around 1/3 of the employed count as self-employed workers. Even more so, the proportion of self-employed workers has been growing constantly from 28.3% in 2013 to 33.6% in 2018, with a corresponding decrease in the salaried employees category, which indicates an increase in the informal employment and subsistence agriculture as a result of the economic challenges faced by the

³ National Bureau of Statistics (2018). Dynamics of informal economy.

https://statistica.gov.md/public/files/serii de timp/conturi nationale/serii anuale/Dinamica econom neobservate.xls ⁴ Ibid

country⁵. Generally, out of six categories of informal workers identified by the NBS, the largest share of informal employees is represented by self-employed workers (almost 40%).

In the context of the COVID-19 pandemic, fueled by increase in returning migrants, inability to migrate for work, and freeze of formal jobs, informal employment is expected to rise even more. In the context of decreased demand, very low liquidity to cover the financial obligations, and no support measures from the central public authorities, it is expected that more formal businesses will chose to enter the grey zone in the upcoming months by not registering some transactions and offer undeclared direct cash payments to employees as a survival strategy.

In this context, UNDP Moldova, through its Migration and Local Development Project, is seeking to enrich and update the existing knowledge base related to the phenomena of informal activity and informal employment by conducting an extensive research aimed at analysing the policy and legislative frameworks, identifying gaps that hinder the transition into formality, as well as engage with firms and individuals to better understand the drivers of their behaviour. The research study is expected to provide knowledge and entry points for further interventions to support the transition into formality of firms and individuals.

II. SCOPE OF WORK

UNDP Moldova is seeking a company or a consortium of companies to conduct a comprehensive exploratory study on the informal economic activity of firms and individuals and informal employment in the Republic of Moldova.

The objectives of the study are the following:

- 1. Assess the legal, fiscal, and policy frameworks with respect to existing types of labour relations, identify gaps and incongruencies, as well as incentives and disincentives which are conductive to various forms of informal activity and informal employment. Understand how existing policies and legal framework discourage or enhance the transition to formality;
- Gain insights into the behavioural dimensions of the phenomena, from the perspective of firms, employees, and own-account workers. Identify the main motivations that constrain citizens to transit from informal to partially or fully formal employment, and vice-versa. Create a dynamic model to characterize informal employment. Develop profiles of individuals that normally engage in informal employment;
- 3. Explore existing datasets, such as the Labour Force Survey, and the Household Budget Surveys, for the identification of new information that would enhance the understanding of firms' informal activity and informal employment;
- 4. Describe good, evidence-based practices from East-European countries in addressing informal activity and informal employment;
- 5. Provide policy recommendations and programmatic entry points for facilitating the transitioning into formality;

III. TASKS AND ESTIMATED WORKLOAD

The assignment will require the completion of the following tasks:

1. Propose a methodology to be applied for the objectives of the study;

⁵ Spatari, M. & Guga, S. (2019). Situatia salariatilor din Republic Moldova: O Criza Structurala.

- 2. Conduct a short overview of the policy framework related to informal economy and informal employment. Review the operational and regulatory documents related to informal activity and informal employment, and assess the adequacy, as well as the actual application and enforcement of these. Identify the gaps within the regulatory framework that are conductive to informality. In particular, assess the fiscal regime for different types of labour and service provision relations, together with the incentives and disincentives to transition to formality (up to 7 pages);
- 3. Conduct a representative survey among employees and employers, in order to understand the size and the nature of the phenomena, and profile the characteristics of the informal economy actors. Analyse the micro level determinants of informality (push and pull factors) and incentives for formalization such as, but not limited to, the level of education, gender, vulnerability, income level, access to credit, to services or to markets. Profile the informal economy workers and economic units considering also the gender and urban/rural perspective. Conduct qualitative research (focus groups and in-depth interviews) focused at understanding the causes, incentives and deterrents of workers and firms related to informal activity;
- 4. Measure and characterize the informal activity and informal employment in the country, including distribution in terms of status in employment, sector of employment, etc. Identify type of enterprises, regions, sectors/occupations or groups of workers facing a particular challenge, where informality prevails and the corresponding forms of informality;
- 5. Explore the existing sources of data such as, but not limited to, the Labour Force Survey, the Household Budget Survey, to identify additional information that would contribute to a better understanding of firms' informal activity and informal employment;
- 6. Facilitate a dialogue among stakeholders on the findings of the study;
- Provide recommendations on how the findings can be translated into evidence-based policies and development interventions to address the situation of informal activity and informal employment (up to 5 pages);

IV. DELIVERABLES AND TIMEFRAME:

The assignment should be carried out within a period of December 2020 – March 2021. The Service Provider will propose a general work plan and a work methodology. The indicative timeframe for the deliverables is as follows:

	Deliverables	Timeframe
	eption Report, containing, but not limited to the scope, thodology, outline, and timeline;	By December 26, 2020
2. Pre	-tested data collection instruments	By January 29, 2021
3. Dra	aft study	By May 2, 2021
	ilitate at least two consultative sessions of an advanced draft with keholders	By May 14, 2021
5. Fina	al study	By May 31, 2021
6. Do	cument outlining policy and programmatic recommendations	By May 31, 2021

The Service Provider must propose an estimated number of working days for the completion of the assignment. The estimation must be broken down by deliverables, as indicated above.

6. LANGUAGE

All written deliverables shall be submitted in English, unless expressly requested otherwise by the Project Manager. The final study must be submitted in both English and Romanian. The language of facilitation for the consultative sessions will be determined.

7. MANAGEMENT ARRANGEMENTS:

The Company will work under the supervision of the Project Manager of the Migration and Local Development project, with strong liaison with the MHLSP and the MEI. Disbursements shall be made only after the endorsements of deliverables by the Project Manager.

VI. QUALIFICATIONS AND SKILLS REQUIRED

Company qualifications:

- Legally registered entity or consortia of firms;
- Proven experience (minimum 5 projects) in conducting complex economic studies involving a quantitative analysis component;
- Proven experience (minimum 5 projects) in conducting social/economic studies involving a qualitative analysis component;
- Proven experience (minimum 3 projects) in conducting similar work/projects in the area of informal economy, informal employment, labour market, or other relevant fields;
- Extensive experience of working with government, public, civil society organisations and development partners (minimum 10 projects in total).

Individual qualifications:

Senior expert:

- Master's degree or equivalent (5 years University degree) in Economics, Finance, Statistics, Social Sciences, or other relevant fields;
- At least 7 years working/professional evidenced experience in conducting complex economic analysis;
- At least 5 years working/professional evidenced experience in leading teams of consultants;
- Proven experience (minimum 3 projects) in conducting similar work/projects of similar size in the area of informal economy, informal employment, labour market in the Republic of Moldova. International experience in the area (including co-authoring of regional studies) will be considered an asset;
- Proven experience (minimum 5 projects) on conducting public policy analysis/evaluation/design;
- Proven experience (minimum 3 occurrences) in facilitating consultative meetings with multiple stakeholders;
- Excellent command of Romanian and English, as well as good knowledge of Russian.

Supporting expert/experts:

- Master's degree or equivalent (5 years University degree) in Economics, Finance, Statistics, Social sciences, Law or other relevant fields;
- Proven experience (minimum 3 projects) in supporting conducting complex economic studies.
- Excellent command of Romanian. Knowledge of Russian or English will be an asset.

Team qualifications

- At least one of the experts must have a strong background and experience in labour economics or labour studies (minimum 5 years of professional experience or minimum 5 projects);
- At least one of the experts must have proven experience (minimum 7 projects) of conducting econometric / mathematical modelling and quantitative research;
- At least one of the experts must have proven experience (minimum 7 projects) of conducting qualitative research;

- The proposed experts shall have strong analytical skills, including in the identification of key issues and how they relate;
- At least one team member should have an advanced understanding, knowledge and experience (minimum 2 projects) in applying Gender Equality and Human Rights Based Approach to development and/or policy-making.

The United Nations Development Programme in Moldova is committed to workforce diversity. Women, persons with disabilities, Roma and other ethnic or religious minorities, persons living with HIV, as well as refugees and other non-citizens legally entitled to work in the Republic of Moldova, are particularly encouraged to apply.

Section 6: Returnable Bidding Forms / Checklist

This form serves as a checklist for preparation of your Proposal. Please complete the Returnable Bidding Forms in accordance with the instructions in the forms and return them as part of your Proposal submission. No alteration to format of forms shall be permitted and no substitution shall be accepted.

Before submitting your Proposal, please ensure compliance with the Proposal Submission instructions of the BDS 22.

Technical Proposal Envelope:

Have y	ou duly completed all the Returnable Bidding Forms?	
= F	orm A: Technical Proposal Submission Form	
= F	orm B: Bidder Information Form	
= F	orm C: Joint Venture/Consortium/ Association Information Form	
= F	orm D: Qualification Form	
= F	orm E: Format of Technical Proposal	
- F	orm H: Proposal Security Form	
<mark>•</mark> [/	Add other forms as necessary]	
-	ou provided the required documents to establish compliance with the ion criteria in Section 4?	

Financial Proposal Envelope

(Must be submitted in a separate sealed envelope/password protected email)

Form F: Financial Proposal Submission Form	
Form G: Financial Proposal Form	

Form A: Technical Proposal Submission Form

Name of Bidder:	[Insert Name of Bidder]	Date:	Select date
RFP reference:	RfP-20/02178		

We, the undersigned, offer to provide the services for Conducting a comprehensive exploratory study on the informal economic activity of firms and individuals and informal employment in the Republic of Moldovain accordance with your Request for Proposal No. RfP-20/02178 and our Proposal. We are hereby submitting our Proposal, which includes this Technical Proposal and our Financial Proposal sealed under a separate envelope.

We hereby declare that our firm, its affiliates or subsidiaries or employees, including any JV/Consortium /Association members or subcontractors or suppliers for any part of the contract:

- a) is not under procurement prohibition by the United Nations, including but not limited to prohibitions derived from the Compendium of United Nations Security Council Sanctions Lists;
- b) have not been suspended, debarred, sanctioned or otherwise identified as ineligible by any UN Organization or the World Bank Group or any other international Organization;
- c) have no conflict of interest in accordance with Instruction to Bidders Clause 4;
- d) do not employ, or anticipate employing, any person(s) who is, or has been a UN staff member within the last year, if said UN staff member has or had prior professional dealings with our firm in his/her capacity as UN staff member within the last three years of service with the UN (in accordance with UN post-employment restrictions published in ST/SGB/2006/15);
- e) have not declared bankruptcy, are not involved in bankruptcy or receivership proceedings, and there is no judgment or pending legal action against them that could impair their operations in the foreseeable future;
- f) undertake not to engage in proscribed practices, including but not limited to corruption, fraud, coercion, collusion, obstruction, or any other unethical practice, with the UN or any other party, and to conduct business in a manner that averts any financial, operational, reputational or other undue risk to the UN and we embrace the principles of the United Nations Supplier Code of Conduct and adhere to the principles of the United Nations Global Compact.

We declare that all the information and statements made in this Proposal are true and we accept that any misinterpretation or misrepresentation contained in this Proposal may lead to our disqualification and/or sanctioning by the UNDP.

We offer to provide services in conformity with the Bidding documents, including the UNDP General Conditions of Contract and in accordance with the Terms of Reference

Our Proposal shall be valid and remain binding upon us for the period of time specified in the Bid Data Sheet.

We understand and recognize that you are not bound to accept any Proposal you receive.

I, the undersigned, certify that I am duly authorized by [Insert Name of Bidder] to sign this Proposal and bind it should UNDP accept this Proposal.

Name:	 	 	
Title:	 	 	
Date [.]			

Signature: _____

[Stamp with official stamp of the Bidder]

Form B: Bidder Information Form

Legal name of Bidder	[Complete]		
Legal address	[Complete]		
Year of registration	[Complete]		
Bidder's Authorized Representative Information	Name and Title: [Complete] Telephone numbers: [Complete] Email: [Complete]		
Are you a UNGM registered vendor?	□ Yes □ No If yes, [insert UGNM vendor number]		
Are you a UNDP vendor?	□ Yes □ No If yes, [insert UNDP vendor number]		
Countries of operation	[Complete]		
No. of full-time employees	[Complete]		
Quality Assurance Certification (e.g. ISO 9000 or Equivalent) (If yes, provide a Copy of the valid Certificate):	[Complete]		
Does your Company hold any accreditation such as ISO 14001 related to the environment? (If yes, provide a Copy of the valid Certificate):	[Complete]		
Does your Company have a written Statement of its Environmental Policy? (If yes, provide a Copy)	[Complete]		
Contact person UNDP may contact for requests for clarification during Proposal evaluation	Name and Title: [Complete] Telephone numbers: [Complete] Email: [Complete]		
Please attach the following documents:	 Company Profile, which should <u>not</u> exceed fifteen (15) pages, including printed brochures and product catalogues relevant to the goods/services being procured Certificate of Incorporation/ Business Registration Tax Registration/Payment Certificate issued by the Internal Revenue Authority evidencing that the Bidder is updated with its tax payment obligations, or Certificate of Tax exemption, if any such privilege is enjoyed by the Bidder Local Government permit to locate and operate in assignment location, if applicable Official Letter of Appointment as local representative, if Bidder is submitting a Bid in behalf of an entity located outside the country 		

Form C: Joint Venture/Consortium/Association Information Form

Name of Bidder:	[Insert Name of Bidder]	Date:	Select date
RFP reference:	RfP-20/02178		

To be completed and returned with your Proposal if the Proposal is submitted as a Joint Venture/Consortium/Association.

No	Name of Partner and contact information (address, telephone numbers, fax numbers, e-mail address)	Proposed proportion of responsibilities (in %) and type of services to be performed
1	[Complete]	[Complete]
2	[Complete]	[Complete]
3	[Complete]	[Complete]

Name of leading partner
with authority to bind the JV, Consortium, Association during the RFP process and, in he event a Contract is awarded, during contract execution)

We have attached a copy of the below document signed by every partner, which details the likely legal structure of and the confirmation of joint and severable liability of the members of the said joint venture:

□ Letter of intent to form a joint venture

OR UJV/Consortium/Association agreement

We hereby confirm that if the contract is awarded, all parties of the Joint Venture/Consortium/Association shall be jointly and severally liable to UNDP for the fulfillment of the provisions of the Contract.

Name of partner:	Name of partner:
Signature:	Signature:
Name of partner:	Name of partner:
Signature:	Signature:
Date:	Date:

Form D: Qualification Form

Name of Bidder:	[Insert Name of Bidder]	Date:	Select date
RFP reference:	RfP-20/02178		

If JV/Consortium/Association, to be completed by each partner.

Historical Contract Non-Performance

Contract non-performance did not occur for the last 3 years				
Contract(s) not performed for the last 3 years				
Year	Non- performed portion of contract	Contract Identification	Total Contract Amount (current value in US\$)	
		Name of Client: Address of Client: Reason(s) for non-performance:		

Litigation History (including pending litigation)

\Box No litigation history for the last 3 years			
Litigation History as indicated below			
Year of dispute	Amount in dispute (in US\$)	Contract Identification	Total Contract Amount (current value in US\$)
		Name of Client:	
		Address of Client:	
		Matter in dispute:	
		Party who initiated the dispute:	
		Status of dispute:	
		Party awarded if resolved:	

Previous Relevant Experience

Please list only previous similar assignments successfully completed in the last 3 years.

List only those assignments for which the Bidder was legally contracted or sub-contracted by the Client as a company or was one of the Consortium/JV partners. Assignments completed by the Bidder's individual experts working privately or through other firms cannot be claimed as the relevant experience of the Bidder, or that of the Bidder's partners or sub-consultants, but can be claimed by the Experts themselves in their CVs. The Bidder should be prepared to substantiate the claimed experience by presenting copies of relevant documents and references if so requested by UNDP.

Project name & Country of Assignment	Client & Reference Contact Details	Contract Value	Period of activity and status	Types of activities undertaken

Bidders may also attach their own Project Data Sheets with more details for assignments above.

□ Attached are the Statements of Satisfactory Performance from the Top 3 (three) Clients or more.

Financial Standing

Annual Turnover for the last 3 years	Year Year Year	USD USD USD
Latest Credit Rating (if any), indicate the source		

Financial information (in US\$ equivalent)	Historic information for the last 3 years		
	Year 1	Year 2	Year 3
	In	formation from Balance Sh	eet
Total Assets (TA)			
Total Liabilities (TL)			
Current Assets (CA)			
Current Liabilities (CL)			
	Info	rmation from Income State	ment
Total / Gross Revenue (TR)			
Profits Before Taxes (PBT)			
Net Profit			

Current Ratio		

□ Attached are copies of the audited financial statements (balance sheets, including all related notes, and income statements) for the years required above complying with the following condition:

- a) Must reflect the financial situation of the Bidder or party to a JV, and not sister or parent companies;
- b) Historic financial statements must be audited by a certified public accountant;
- c) Historic financial statements must correspond to accounting periods already completed and audited. No statements for partial periods shall be accepted.

Form E: Format of Technical Proposal

Name of Bidder:	[Insert Name of Bidder]		Select date
RFP reference:	RfP-20/02178		

The Bidder's proposal should be organized to follow this format of Technical Proposal. Where the bidder is presented with a requirement or asked to use a specific approach, the bidder must not only state its acceptance, but also describe how it intends to comply with the requirements. Where a descriptive response is requested, failure to provide the same will be viewed as non-responsive.

SECTION 1: Bidder's qualification, capacity and expertise

- 1.1 Brief description of the organization, including the year and country of incorporation, and types of activities undertaken.
- 1.2 General organizational capability which is likely to affect implementation: management structure, financial stability and project financing capacity, project management controls, extent to which any work would be subcontracted (if so, provide details).
- 1.3 Relevance of specialized knowledge and experience on similar engagements done in the region/country.
- 1.4 Quality assurance procedures and risk mitigation measures.
- 1.5 Organization's commitment to sustainability.

SECTION 2: Proposed Methodology, Approach and Implementation Plan

This section should demonstrate the bidder's responsiveness to the TOR by identifying the specific components proposed, addressing the requirements, providing a detailed description of the essential performance characteristics proposed and demonstrating how the proposed approach and methodology meets or exceeds the requirements. All important aspects should be addressed in sufficient detail and different components of the project should be adequately weighted relative to one another.

- 2.1 A detailed description of the approach and methodology for how the Bidder will achieve the Terms of Reference of the project, keeping in mind the appropriateness to local conditions and project environment. Details how the different service elements shall be organized, controlled and delivered.
- 2.2 The methodology shall also include details of the Bidder's internal technical and quality assurance review mechanisms.
- 2.3 Explain whether any work would be subcontracted, to whom, how much percentage of the work, the rationale for such, and the roles of the proposed sub-contractors and how everyone will function as a team.
- 2.4 Description of available performance monitoring and evaluation mechanisms and tools; how they shall be adopted and used for a specific requirement.
- 2.5 Implementation plan including a Gantt Chart or Project Schedule indicating the detailed sequence of activities that will be undertaken and their corresponding timing.
- 2.6 Demonstrate how you plan to integrate sustainability measures in the execution of the contract.
- 2.7 Any other comments or information regarding the project approach and methodology that will be adopted.

SECTION 2A: Bidder's Comments and Suggestions on the Terms of Reference

Provide comments and suggestions on the Terms of Reference, or additional services that will be rendered beyond the requirements of the TOR, if any.

SECTION 3: Management Structure and Key Personnel

- 3.1 Describe the overall management approach toward planning and implementing the project. Include an organization chart for the management of the project describing the relationship of key positions and designations. Provide a spreadsheet to show the activities of each personnel and the time allocated for his/her involvement.
- 3.2 Provide CVs for key personnel that will be provided to support the implementation of this project using the format below. CVs should demonstrate qualifications in areas relevant to the Scope of Services.

Name of Personnel	[Insert]
Position for this assignment	[Insert]
Nationality	[Insert]
Language proficiency	[Insert]
Education/	[Summarize college/university and other specialized education of personnel member, giving names of schools, dates attended, and degrees/qualifications obtained.]
Qualifications	[Insert]
Desferiend	[Provide details of professional certifications relevant to the scope of services]
Professional certifications	Name of institution: [Insert]Date of certification: [Insert]
Employment Record/ Experience	[List all positions held by personnel (starting with present position, list in reverse order), giving dates, names of employing organization, title of position held and location of employment. For experience in last five years, detail the type of activities performed, degree of responsibilities, location of assignments and any other information or professional experience considered pertinent for this assignment.]
	[Insert]
	[Provide names, addresses, phone and email contact information for two (2) references]
References	Reference 1: [Insert]
	Reference 2: [Insert]

Format for CV of Proposed Key Personnel

I, the undersigned, certify that to the best of my knowledge and belief, these data correctly describe my qualifications, my experiences, and other relevant information about myself.

Signature of Personnel

Date (Day/Month/Year)

Signature: _____

Form F: Financial Proposal Submission Form

Name of Bidder:	[Insert Name of Bidder]	Date:	Select date
RFP reference:	RfP-20/02178		

We, the undersigned, offer to provide the services for Conducting a comprehensive exploratory study on the informal economic activity of firms and individuals and informal employment in the Republic of Moldovain accordance with your Request for Proposal No. RfP-20/02178 and our Proposal. We are hereby submitting our Proposal, which includes this Technical Proposal and our Financial Proposal sealed under a separate envelope.

Our attached Financial Proposal is for the sum of [Insert amount in words and figures].

Our Proposal shall be valid and remain binding upon us for the period of time specified in the Bid Data Sheet.

We understand you are not bound to accept any Proposal you receive.

Name:	
Title:	
Date:	

[Stamp with official stamp of the Bidder]

Form G: Financial Proposal Form

Name of Bidder:	[Insert Name of Bidder]	Date:	Select date
RFP reference:	RfP-20/02178		

The Bidder is required to prepare the Financial Proposal following the below format and submit it in an envelope separate from the Technical Proposal as indicated in the Instruction to Bidders. Any Financial information provided in the Technical Proposal shall lead to Bidder's disqualification.

The Financial Proposal should align with the requirements in the Terms of Reference and the Bidder's Technical Proposal.

Currency of the proposal: USD

Table 1: Summary of Overall Prices

	Amount(s)
Professional Fees (from Table 2)	
Other Costs (from Table 3)	
Total Amount of Financial Proposal	

Table 2: Breakdown of Professional Fees

Name	Position	Fee Rate	No. of Days/months/ hours	Total Amount
		А	В	C=A+B
In-Country				
Home Based				
		Subtotal Pr	ofessional Fees:	

Table 3: Breakdown of Other Costs

Description	UOM	Quantity	Unit Price	Total Amount
International flights	Trip			

Subsistence allowance	Day			
Miscellaneous travel expenses	Trip			
Local transportation costs	Lump Sum			
Out-of-Pocket Expenses				
Other Costs: (please specify)				
Subtotal Other Costs:				

Table 4: Breakdown of Price per Deliverable/Activity

Deliverable/ Activity description	Time (person days)	Professional Fees	Other Costs	Total
Inception Report, containing, but not limited to the scope, methodology, outline, and timeline;				
Pre-tested data collection instruments				
Draft study				
Facilitate at least two consultative sessions of an advanced draft with stakeholders				
Final study				
Document outlining policy and programmatic recommendations				
Total				

Form H: Form of Proposal Security

Proposal Security must be issued using the official letterhead of the Issuing Bank. Except for indicated fields, no changes may be made on this template.

To: UNDP

[Insert contact information as provided in Data Sheet]

WHEREAS [Name and address of Bidder] (hereinafter called "the Bidder") has submitted a Proposal to UNDP dated Click here to enter a date. to execute Services [Insert Title of Services] (hereinafter called "the Proposal"):

AND WHEREAS it has been stipulated by you that the Bidder shall furnish you with a Bank Guarantee by a recognized bank for the sum specified therein as security in the event that the Bidder:

- a) Fails to sign the Contract after UNDP has awarded it;
- b) Withdraws its Proposal after the date of the opening of the Proposals;
- c) Fails to comply with UNDP's variation of requirement, as per RFP instructions; or
- d) Fails to furnish Performance Security, insurances, or other documents that UNDP may require as a condition to rendering the contract effective.

AND WHEREAS we have agreed to give the Bidder such this Bank Guarantee:

NOW THEREFORE we hereby affirm that we are the Guarantor and responsible to you, on behalf of the Bidder, up to a total of [amount of guarantee] [in words and numbers], such sum being payable in the types and proportions of currencies in which the Price Proposal is payable, and we undertake to pay you, upon your first written demand and without cavil or argument, any sum or sums within the limits of [amount of guarantee as aforesaid] without your needing to prove or to show grounds or reasons for your demand for the sum specified therein.

This guarantee shall be valid up to 30 days after the final date of validity of bids.

SIGNATURE AND SEAL OF THE GUARANTOR BANK

Signature:		
Name:		
Title:		
Date:		
	ank	
Address		

[Stamp with official stamp of the Bank]