



INDIVIDUAL CONSULTANT PROCUREMENT NOTICE

Date: 05 August 2020

Country: Republic of Moldova

Description of the assignment:

National IT Consultant to support the CEC in the implementation of the ISS „Financial Control”

Project name: Enhancing democracy in Moldova through inclusive and transparent elections (phase II)

Period of assignment/ services: September 2020 – January 2021

Proposals should be submitted online, by pressing the "Apply Online" button, no later than [19 August 2020, 16:30 EST](#)

Requests for clarification only must be sent by standard electronic communication to the following e-mail:

eva.bounegru@undp.org

UNDP will respond by standard electronic mail and will send written copies of the response, including an explanation of the query without identifying the source of inquiry, to all applicants.

1. BACKGROUND

Electoral support and capacity development are part of UNDP's democratic governance assistance worldwide, through which UNDP helps nations build democratic frameworks to improve representation, accountability and transparency for the benefit of citizens.

UNDP has a long-standing partnership with the Central Electoral Commission (CEC) and the Center for Continuous Electoral Training (CCET) aiming at advancing the democratic electoral processes in Moldova by consolidating the transparency and efficiency of elections' management, modernization of electoral IT solutions and enhancing the inclusiveness and participation of voters. This partnership, which spans over 10 years, resulted in the establishment of strong professional institutions, development of a modern State Automated Information System "Elections" (SAISE), the enhancement of the State Register of Voters' accuracy and the design and implementation of effective long-term civic and voter education instruments.

"Enhancing democracy in Moldova through inclusive and transparent elections" (*phase II*) is a Project that sets the overall goal to achieve an enhanced transparency and inclusiveness of the electoral process in Moldova by ensuring a more independent and credible electoral administration and better informed and pro-active citizens. Building on the sustainable results achieved during its first phase of implementation (2017-2020), the objectives of the current Project phase are to:

- ✓ enhance the inclusiveness of the electoral process by increasing the functional and technical capacities of the State Automated Information System "Elections" (SAISE);
- ✓ enhance the political participation of citizens by setting up and implementing the voters' information and civic education programmes;
- ✓ strengthen the capacity for effective and coherent oversight and monitoring on political party financing;
- ✓ improve the legal and regulatory framework to respond to the recommendations of Election Observation Missions.

According to the Law on Political Parties' Financing, adopted by the Moldovan Parliament in April 2015, the CEC is the institution responsible for the monitoring and analysis of the political parties' and electoral campaigns' financial reporting – a challenging task requiring strong institutional capacities and efficient mechanism to ensure fair and equal opportunities for all electoral competitors. The use of the paper-based reporting resulted in critical amounts of data that needed to be processed by the employees of the CEC's Finance Department. In this sense, UNDP Moldova supported the CEC in the development an informational system, that aims at automating data collection and analysis, and at ensuring

public access to all reports submitted to CEC by electoral candidates – the Political Party Finance Reporting and Disclosure module of the SAISE (ISS “Financial Control”).

Developed with UNDP Moldova support, the ISS “Financial Control” has been finalized in February 2019, becoming an integral part of the CEC’s electoral data management infrastructure.

In June 2019, the Central Electoral Commission adopted a set of amendments to the Regulation on political parties financing, including the major decision on the mandatory status of the online reporting through the ISS “Financial Control” of the SAISE as of January 1st, 2020.

With the software and technical setup in place provided by UNDP, the CEC shall further ensure the functioning and timely adjustment of the module to eventual changes in the legal framework governing political parties’ financial reporting, through an adaptive and corrective maintenance. In this context, the Project will offer specialized support to the CEC for the effective implementation of its financial oversight function, the enhancement of electoral data’s transparency and the management of the ongoing adaptive maintenance of the system.

2. SCOPE OF WORK, RESPONSIBILITIES AND DESCRIPTION OF THE PROPOSED ANALYTICAL WORK

UNDP intends to contract an experienced national Senior Developer (hereinafter “the Consultant”) to offer IT development support and advisory to the Financial and Economic Department (DFE) of the CEC in the current exploitation, administration and maintenance of the ISS “Financial Control of the SAISE.

More specifically, the Consultant is expected to assist the CEC in:

- a) documenting issues and deficiencies of the ISS “Financial Control”;
- b) addressing and/or discussing the documented issues and deficiencies with the developing company (if adjustment is not possible without external support);
- c) the on-request configuration, adjustment and optimization of the ISS “Financial Control” using the module’s administration functionalities;
- d) the development of new functionalities of the ISS “Financial Control”, focused on increasing the transparency of the political party financing;
- e) the oversight of the ISS “Financial Control” maintenance stage (provided by the developing company).

For detailed information, please refer to Annex 1 – Terms of Reference.

3. REQUIREMENTS FOR EXPERIENCE AND QUALIFICATIONS

I. Academic Qualifications:

- Bachelor’s degree or higher in information technologies / ICT or another relevant field.

II. Experience:

- At least 4 (four) years of professional experience in ICT programming;
- At least 3 (three) years of professional experience in database development or administration (MS SQL Server);
- Strong knowledge of syntax programming languages (C++, .NET, IIS, MySQL).
- Proven experience of developing ICT-based financial reporting systems will be a strong advantage;
- Previous professional experience in working with the Moldovan public institutions will be an advantage.
- Previous professional experience in working with the Central Electoral Commission will be an advantage.
- Proven knowledge of the electoral field will be a strong advantage.
- Previous professional experience in working with international organizations, including UN Agencies, will be an advantage.

III. Competencies:

- Demonstrated interpersonal and diplomatic skills, as well as the ability to communicate effectively with all stakeholders and to present ideas clearly;
- Excellent analytical and presentation skills;
- Knowledge of Romanian and English (verbal and written) is a must. Knowledge of Russian will be considered as an advantage.

IV. Personal qualities:

- Proven commitment to the core values of the United Nations, in particular, respecting differences of culture, gender, religion, ethnicity, nationality, language, age, HIV status, disability, and sexual orientation, or other status;
- Responsibility, flexibility and punctuality, ability to meet deadlines and prioritize multiple tasks.

The UNDP Moldova is committed to workforce diversity. Women, persons with disabilities, Roma and other ethnic or religious minorities, persons living with HIV, as well as refugees and other non-citizens legally entitled to work in the Republic of Moldova, are particularly encouraged to apply.

4. DOCUMENTS TO BE INCLUDED WHEN SUBMITTING THE PROPOSALS

Interested individual consultants must submit the following documents/ information to demonstrate their qualifications:

- Offeror's Letter confirming interest and availability;
- Technical proposal (incl. brief description of experience, approach and methodology for the completion of the assignment);
- Financial proposal (in USD) specifying a total lump sum requested for the assignment specified in the Terms of Reference;
- Duly completed and signed Personal History Form (P11), personal CV and at least 3 references.

5. FINANCIAL PROPOSAL

The financial proposal shall include a breakdown of the lump sum amount (daily rate and number of anticipated working days).

Travel

Travel is not envisaged in the framework of the current assignment.

6. EVALUATION

Initially, individual consultants will be short-listed based on the following minimum qualification criteria:

- Bachelor's degree or higher in information technologies / ICT or another relevant field;
- At least 4 (four) years of professional experience in ICT programming or management;
- At least 3 (three) years of professional experience in database development or administration (MS SQL Server).

The short-listed individual consultants will be further evaluated based on the following methodology:

Cumulative analysis

The award of the contract shall be made to the individual consultant whose offer has been evaluated and determined as:

- responsive/ compliant/ acceptable, and
- having received the highest score out of a pre-determined set of weighted technical and financial criteria specific to the solicitation.

* Technical Criteria weight – 60% (300 pts);

* Financial Criteria weight – 40% (200 pts).

Only candidates obtaining a minimum of 210 points would be considered for the Financial Evaluation.

Criteria	Scoring	Maximum Points Obtainable
<u>Technical</u>		
Bachelor's degree or higher in information technologies / ICT or another relevant field	Bachelor's degree – 5 pts., Master's degree – 10 pts.	10
At least 4 (four) years of professional experience in ICT programming or management	4 years – 20 pts., each additional year of experience – 5 pts. up to a maximum of 40 pts.	40
At least 3 (three) years of professional experience in database development or administration (e.g. MS SQL Server)	3 years – 15 pts., each additional year of experience – 5 pts. up to a maximum of 35 pts.	35
Proven experience of developing ICT-based financial reporting systems will be a strong advantage	Yes/ No - 30 pts;	30
Previous professional experience in working with the Moldovan public institutions will be an advantage	Yes/ No - 15 pts;	15
Previous professional experience in working with the CEC will be an advantage	Yes/ No - 10 pts;	10

Previous professional experience in working with international organizations, including UN Agencies, will be an advantage	Yes/No - 10 pts;	10
<u>Interview</u>	<ul style="list-style-type: none"> • Strong knowledge of syntax programming languages (C++, .NET, IIS, MySQL) skills - up to 40 pts.; • Demonstrated interpersonal and diplomatic skills, as well as the ability to communicate effectively with all stakeholders and to present ideas clearly - up to 30 pts.; • Proven knowledge of the electoral field – up to 20 pts.; • Excellent analytical and presentation skills - up to 25 pts.; • Knowledge of Romanian and English – 10 pts each. Knowledge of Russian will be considered an advantage - 5 pts.; • Responsibility, flexibility and punctuality, ability to meet deadlines and prioritize multiple tasks – up to 10 pts.; 	140
Belonging to the group(s) under-represented in the UN Moldova and/or the area of assignment*	(no – 0 pts., to one group – 5 pts., to two or more groups – 10 pts.).	10
Maximum Total Technical Scoring		300

* Under-represented group in the area of assignment (IT industry) are women. Under-represented groups in UN Moldova are persons with disabilities, LGBTI, ethnic and linguistic minorities, especially ethnic Gagauzians, Bulgarians, Roma, Jews, people of African descent, people living with HIV, religious minorities, especially Muslim women, refugees and other non-citizens.

<u>Financial</u>	
Evaluation of submitted financial offers will be done based on the following formula: $S = F_{min} / F * 200$ S – score received on financial evaluation; Fmin – the lowest financial offer out of all the submitted offers qualified over the technical evaluation round; F – financial offer under consideration	200

Winning candidate

The winning candidate will be the candidate, who has accumulated the highest aggregated score (technical scoring + financial scoring).

ANNEXES:

ANNEX 1 – TERMS OF REFERENCES (ToR)

ANNEX 2 – INDIVIDUAL CONSULTANT GENERAL TERMS AND CONDITIONS