**TERMS OF REFERENCE**

**NATIONAL CONSULTANT FOR CONDUCTING**

**POLICY ANALYSIS ON MIGRATION, ENVIRONMENT AND CLIMATE CHANGE IN THE REPUBLIC OF MOLDOVA**

1. **Nature of the consultancy:**

Develop a report on mapping and analysis of major legislation, policies and strategies in the Republic of Moldova from the migration, environment, and climate change perspective.

**Context:**

Climate change is already impacting the lives and livelihoods of people in the Republic of Moldova and is projected to increasingly do so in the future. Smallholders and family farms, which represent a major part of the agriculture sector in Moldova, which employs approximately one-third of the overall population, are particularly vulnerable to climate impacts such as droughts and floods. At the same time, outmigration (both internal and international) is a defining characteristic of Moldova’s economy and society. An estimated half of the labour force (active population) of the Republic of Moldova is working abroad, 25% of Moldovan households receive remittances from abroad, and remittances contribute 16% of the Gross Domestic Product. There is also significant internal rural-to-urban migration. In other countries, migration has been shown to have considerable positive impacts on household and community-level adaptation to climate risks, but no specific case study on Moldova exists at present. Over 24 months, Moldova: Mainstreaming the Migration and Climate Change Perspective into the National Adaptation Plan-2 and Agriculture Sector Adaptation Plan project aims to mainstream the migration, environment and climate change nexus into national adaptation planning.

The 21st session of the Conference of the Parties (COP21) under the United Nations Framework Convention on Climate Change (UNFCCC), which was held in November 2015, mandated the creation of a Task Force on Displacement (TFD). The TFD was tasked to act as the main global platform on policy-making towards the inclusion of migration issues in the climate change agenda. Since then, the TFD had developed a set of comprehensive recommendations (UNFCCC WIM TFD, 2018). As a signatory to the UNFCCC, Moldova has a commitment to internalize the recommendations made by the TFD.

In this context, IOM aims to map and analyze to what extent human mobility (pastoralism, migration, displacement and planned relocation) in the context of climate change and environmental degradation is integrated into existing policies and frameworks related to environmental degradation, climate change, disaster risk reduction, sustainable development, agriculture, rural development, urban development, gender and human mobility in Moldova. In accordance with the Workplan of the UNFCCC’s TFD, the mapping will be conducted “to the extent feasible and on the basis of accessible public documents”. The proposed report will include an analysis and inventory of relevant existing laws, policies, and strategies. The findings of the report will contribute to the mainstreaming of migration, environment and climate change nexus into the National Adaptation Plan-2 and Agriculture Sector Adaptation Plan, Moldova Migration and Asylum Strategy, National Strategy for Sustainable Development and review the progress on the implementation of the Global Compact for Safe, Orderly and Regular Migration.

**Objectives:**

* To map and analyze existing national legislation, policies and strategies to establish how the policy frameworks could better align to address migration, environment and climate change nexus.
* To create an inventory of relevant legislation, policies and strategies.
* To ensure the cross-cutting nature of both migration and climate change are integrated in the analysis.
* To ensure a gender perspective is integrated into the analysis.
* To aid evidence-based policy advice at a national level on migration, environment and climate change nexus.
1. **IOM Project to which the Consultancy is contributing:**

“Moldova: Mainstreaming the Migration and Climate Change perspective into the National Adaptation Plan 2 and Agriculture Sectoral Adaptation Plan on Climate Change”, funded by IOM Development Fund.

1. **Tasks to be performed under this contract:**
2. Conduct a desk review of the Republic of Moldova’s legislation, policies and strategies on environmental degradation, climate change, disaster risk reduction, sustainable development, agriculture, rural development, urban development, gender, migration, remittances, diaspora and planned relocation to identify how these could better align to address migration in the context of climate change and environmental degradation. Identify cross-cutting elements among legislation, policies and strategies to foster policy coherence. This exercise should also cover the progress on the implementation of the Global Compact for Safe, Orderly and Regular Migration (i.e., Objectives 2 and 5).
3. Use the policy mapping and analysis template provided by IOM, which includes Abbreviations, Executive Summary, The Context, Methodology for Policy Mapping, Policy Situation (Environmental Degradation, Climate Change and Disaster Risk Reduction Frameworks, National Sustainable Development Framework, Migration Laws, Policies and Strategies and National Gender Framework), Policy Analysis – Internalization of the Recommendations of the UNFCCC’s Task Force on Displacement (integrating human mobility-related challenges and opportunities into national planning processes, mapping, understanding and managing human mobility related to the adverse impacts of climate change, averting, minimizing and addressing displaced related to the adverse impacts of climate change, reporting and communicating on integrating human mobility challenges and opportunities into national planning processes, protection of internally displaced persons, including those displaced as a result of the adverse effects of climate change and facilitating orderly, safe and responsible migration and mobility of people), Conclusion, References and Annex.
4. Develop a work plan in coordination with IOM Mission’s Project Manager.
5. Develop draft and final reports upon the results of the mapping and analysis.
6. Follow IOM Data Protection Principles (Annex I).
7. Follow IOM Standards of Conduct (Annex II).
8. Consult with IOM on appropriate and agreed approaches to the specified tasks prior to assumption of the tasks.
9. During the assessment and upon completion of the tasks provide to IOM interim and final report on the consultancy assignment and its outcomes, offering observations on the impact of the consultancy for the project it is supporting and any future assignments by IOM.
10. **Tangible and measurable output of the work assignment:**
* A work plan developed consultatively and finalized with IOM Moldova project team (1 day) – Deliverable 1.
* The first draft of the mapping and analysis report submitted and presented (29 days) - Deliverable 2.
* The final report of the mapping and analysis report submitted and presented (20 days) - Deliverable 3.
1. **Realistic delivery dates and details as to how the work must be delivered, and performance indicators:**
* The first meeting between the consultant and IOM project team was conducted by 27 September2021.
* Work plan drafted and validated by 1 October 2021.
* The first draft of the report was shared with the IOM project team by 7 December 2021.
* Mid-term presentation and evaluation of research progress to the IOM project team by 31 January 2022.
* The final report shared with the IOM project team by 31 March 2022
1. **Technical and behavioural requirements:**
* Maintains a respectful office environment free of harassment and retaliation and promotes the prevention of sexual exploitation and abuse (PSEA).
* Effectively applies knowledge of migration, environment and climate change issues within the organizational context.
* Correctly frames migration, environment and climate change issues within the national, regional, and global contexts.
1. **Required education, skills and experience:**

**Education**

* Postgraduate degree, preferably in Social Sciences (e.g. Economics, Sociology, Political Science, Geography, Migration Studies, Development Studies) or Law from an accredited academic institution with four years of relevant professional experience; or
* Undergraduate degree, preferably in Social Sciences (e.g. Economics, Sociology, Political Science, Geography, Migration Studies, Development Studies) or Law from an accredited academic institution, with seven years of relevant professional experience.

**Experience**

* At least 7 years of experience in researching relevant topics (e.g. migration, environment and climate change, disaster risk reduction, etc.).
* Demonstrated experience of conducting policy analysis in Moldova.
* Demonstrated professional experience on migration-related topics will be an advantage.
* Demonstrated professional experience in clean energy, sustainable renovation, circular economy, climate-resilient livelihoods, climate-resilient infrastructure, climate technologies or green jobs will be an advantage
* Demonstrated experience of publications in peer-reviewed journals and/or reports commissioned by the governments and/or international organizations relevant for this assignment (at least, 3 publications relevant to the assignment).
* Excellent proven analytical and communication skills.
* Experience in liaising with government authorities and diplomatic missions, as well as with international organizations.

**Skills**

* Sound understanding of international and regional policy processes on biodiversity, climate change, desertification, disaster risk reduction, and sustainable development (e.g., United Nations Framework Convention on Climate Change, Sendai Framework of Risk Reduction, Sustainable Development Goals, European Green Deal, etc.).
* Good understanding and knowledge of IOM’s partnerships on migration, environment and climate change in Moldova.
* Excellent organization skills; analytical and creative thinking.
* Demonstrated proficiency with Microsoft Office applications, including Word, Excel, and PowerPoint is required.
* Proven ability to use NVivo will be an advantage.
1. **Languages:**
* Fluency in Romanian and English is mandatory.
* Fluency in Russian is an advantage.