**Call for Proposal (CFP) for Responsible Parties**

**to provide increased access to livelihood opportunities, required access, skills,**

**and partnerships in Moldova for Ukrainian refugees**

**Section 1**

**CFP No.** **UNW-ECA-MDA-CFP-2022-001**

1. **CFP letter for Responsible Parties**

UN Women plans to engage Responsible Parties as defined in accordance with these documents. UN Women now invites sealed proposals from qualified proponents for providing the requirements as defined in the UN Women Terms of Reference.

Proposals must be received by UN Women at the address specified not later than 21:00 (Moldova time) on **18 November 2022.**

**The total budget available for this call for proposal is of up to USD 250,000.00.**

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| **This UN Women Call for Proposals consists of Two sections:** | **Annexes to be completed by proponents and returned with their proposal (mandatory)** |
| **Section 1** | **Annex B-1** Mandatory requirements/pre-qualification criteria |
| 1. CFP letter for Responsible Parties 2. Proposal data sheet for Responsible Parties 3. UN Women Terms of Reference   **Annex B-1** Mandatory requirements/pre-qualification criteria | **Annex B-2** Template for proposal submission  **Annex B-3** Format of resume for proposed staff  **Annex B-4** Capacity Assessment minimum Documents |
| **Section 2** |  |
| 1. Instructions to proponents |  |
| **Annex B-2** Template for proposal submission |  |
| **Annex B-3** Format of resume for proposed staff  **Annex B-4** Capacity Assessment minimum Documents |  |

Interested proponents may obtain further information by contacting this email address [**daniela.david@unwomen.org**](mailto:daniela.david@unwomen.org)

1. **Proposal data sheet for Responsible Parties**

|  |  |  |
| --- | --- | --- |
| **Programme/Project: “Promoting Gender-responsive Refugee Responses at the Regional and Country Level”** | **Requests for clarifications due:** | |
|  | **Date: 10 November 2022** | **Time: 18:00 Moldova Time** |
| **Program official’s name: Daniela David-Cimpoies** | **(via e-mail:** [**daniela.david@unwomen.org**](mailto:daniela.david@unwomen.org)**)** | |
|  |  | |
| **Email:** [**daniela.david@unwomen.org**](mailto:daniela.david@unwomen.org) | **UN Women clarifications to proponents due (via e-mail): [if applicable]** | |
|  | **Date: 15 November 2022** | **Time: 18:00 Moldova Time** |
|  |  | |
|  | **Proposal due:** | |
| **Issue date: 27 October 2022** | **Date: 18 November 2022** | **Time: 21:00 Moldova Time** |
|  |  | |
|  | **Planned award date:** |  |
|  | **20 December 2022** |  |
|  | **Planned contract start-date / delivery date:** | |
|  | **January 2023 – September 2023 (9 months)** | |

**c. UN Women Terms of Reference**

**Call for Proposal (CFP) for Responsible Parties**

**Civil Society Organisations/Consortium to provide increased access to livelihood opportunities, required access, skills, and partnerships in Moldova for Ukrainian refugees**

**CFP** **No**. **UNW-ECA-MDA-CFP-2022-001**

1. **Introduction**

It is widely acknowledged that war and crises have a differential impact of the different groups of population and that it exacerbates and deepen vulnerabilities and pre-existing inequalities. The diversity of the demographic landscape of the Ukrainian population, suggests a critical need for a tailored response considering the diverse needs of the affected populations. Based on preliminary data collection (a series of UN Women surveys) and meetings that UN Women held with women-led organizations in Moldova, the ongoing crisis is creating and exacerbating gender-specific risks and vulnerabilities and is resulting in higher scale of humanitarian needs among women, girls, men and boys.[[1]](#footnote-2)

Access to food remains as a priority, particularly for refugees living in private accommodation. Women emphasize the need for food security support that fits the nutritional needs of different family members including pregnant and lactating women, women and girls with disabilities, older women and children.

According to UN Women survey data[[2]](#footnote-3), about 60% of refugees were employed before fleeing Ukraine. Although for many refugees, the average duration of the stay in Moldova is about three weeks, almost 40% of all refugees expressed willingness to start searching for a job and 3% have started working in Moldova. On average, 38% of women refugees are interested in finding a job. The expressed willingness varies significantly among different age groups, with the highest rate for women aged 30 to 49 and the lowest for elderly women. Also, 40% of women with children, who are the majority among refugees, are considering working while staying in Moldova. Having to provide for their families in the absence of men and with scarcity of childcare support options, refugee women’s care burden has/is expected to increase significantly in Moldova. Displaced and refugee women had also highlighted the need for cash assistance which is seen as essential to support women attend to the immediate needs of their families. While it is important not to encourage cash dependency among refugees, ensuring that conditional and unconditional cash assistance is available can help stabilize family’s livelihood conditions, improve health condition, education enrolment and wellbeing status for all members of the household, increase women’s resilience, and protect them and families from resorting to negative coping mechanisms i.e., drug use, school dropout etc.

Displaced and refugee women have also reported the need for non-food items (NFIs) and dignity/hygiene kits that are gender and age sensitive and consider the needs of all, including female adolescents. Women refugees living in private accommodation seem to have benefited far less from hygiene kits, as 38% reported to be receiving those compared to 76% of refugees interviewed at Refugee Accommodation Centres (RACs). This could be partially attributed to lack of information about available humanitarian services for women hosted in private accommodation and to the geographic location of distribution points for those living outside Chisinau and other cities. With regards to NFIs, women in RACs reported higher need and less access compared to those in private residence.

Within its leadership role, UN Women will ensure that refugee response programming is gender responsive, promote accountability for gender equality and women’s empowerment, and takes into account and meets the specific needs of refugees and those affected by crisis. Over the next period UN Women will contribute to the realization of one overarching Outcome (major strategic result): *Most affected and at-risk women lead, participate and benefit from gender responsive, localized and survivor-centered protection and livelihood interventions in Moldova* (Moldova-Specific Outcome).

1. **Description of expected results/outputs**

With the respect to leaving no one behind approach, the responsible party, will contribute to provide increased access to livelihood opportunities, required access, skills, and partnerships in Moldova for at least **350** Ukrainian Refugee women and girls’ survivors of GBV and those at-risk.

Through this Call for Proposal, UN Women Moldova is seeking to contract an organization/company or a Consortium of organizations/companies to fulfil the following suggested activities, but not limiting to:

1. Based on existing assessments and mappings identify beneficiaries in at least 3 districts in Moldova. Identification shall be made considering the type of vulnerability, age, locality and skills (skilled, semiskilled, unskilled) of the potential beneficiaries;
2. Conduct trainings and skills development for 100 vulnerable women in preparation for their engagement in cash-for-work opportunities (in various areas according to the needs identified as a result of consultations with the beneficiaries);
3. Provide cash-for-work interventions (conditional and unconditional cash assistance), following CBI (cash-based intervention system and protocol), for up to 100 **refugee women** who have been affected by the crisis. Categories of beneficiaries shall be determined based on existing needs;
4. Provide small cash subsidies (e.g. reimbursement of expenses related to enrolment into the educational system etc.) to up to 200 refugee women to support childcare solutions and transportation;
5. Conduct networking events with the participation of multi-sectorial experts that will cover discussions and identify solutions for various impediments and issues that refugees face in relation with their integration into the society and enjoyment of their rights.

**Specific requirements to the proposal**

* The proponent as a Responsible Party is expected to make substantial contribution to achievement of but not limited to the activities for which it is putting an offer;
* Proponents are highly encouraged to propose interventions that explore innovative ideas;
* The proposed intervention size and budget request is for up to USD 250,000.00. All currency exchanges will be calculated using the UN Operational Exchange Rate as per the date of submission of proposal;
* UN Women will sign a contract with applicant organisations and disburse funds to the applicant organizations only. Results based budget should be prepared using zero VAT rate;
* Partners and sub-contractors will benefit from respective fiscal arrangements upon signature of Partnership Agreement with UN Women Moldova. The proponent shall follow the [UN Women Branding Guidelines and Identity Standards](https://www.ungm.org/UNUser/Documents/DownloadPublicDocument?docId=340359) throughout the implementation process;
* The budget of the proposal shall include communication and visibility actions. Examples of communication and visibility actions may be but not limited to: success stories, video spots, informative sessions, online campaigns, awareness campaigns etc.

1. **Timeframe:**

The proposals are expected to start from January 2023 and be implemented within a period of 9 months and to be completed not later than end of September 2023.

1. **Competencies:**

Proponents must meet all mandatory requirements/pre-qualification criteria as set out in Annex B-1.

For **Mandatory requirements/pre-qualification criteria 1.3** confirm at least five (5) years of history registration as an organization in operation.

Proponents will receive a pass/fail rating on this section. UN WOMEN reserves the right to verify any information contained in proponent’s response or to request additional information after the proposal is received. Incomplete or inadequate responses, lack of response or misrepresentation in responding to any questions will result in disqualification.

1. **Technical/functional competencies required:**

* Knowledge and experience at least one year in implementing multi-sectorial responses to VAW/GBV (cash for work, women empowerment);
* Proven in-house expertise in working with women/girls survivors of GBV and those at-risk ;
* Community presence and experience of working at local and community level;
* Experience at least one year in applying the VAW/GBV Guiding Principles including Safety, Confidentiality, Respect and Non-discrimination.

1. **Other competencies, which while not required, can be an asset for the performance of services:**

* Previous experience managing grants/partner agreements from UN agencies, INGOs or international organizations.

1. Definition according to IASC Gender in Humanitarian Action Handbook “refer to women and men of: (a) different ages, understanding that gender roles and responsibilities change across the life cycle; (b) diverse backgrounds, understanding that sexuality, ethnicity, nationality, disability, belief, civil or economic status, norms and cultural and traditional practices etc. can be barriers or enablers, depending on context; and (c) different experiences, understanding that experiences of marginalization are heterogeneous. Marginalization derives from multiple and intersecting factors”. [↑](#footnote-ref-2)
2. Under finalization. [↑](#footnote-ref-3)