



RfP26/03339: DTSP/ Procurement of Software Development Services for the Development of the Data Warehouse System for the Ministry of Labour and Social Protection

United Nations Development Programme, hereinafter referred to as UNDP, through "**Digital Transformation of Social Protection**" **Project**, hereby invites prospective proposers to submit a proposal for **Development Services for the Development of the Data Warehouse System for the Ministry of Labour and Social Protection** in accordance with the General Conditions of Contract and the Terms of Reference as set out in this Request for Proposal (RFP).

To enable you to submit a proposal, please read the following attached documents carefully.

- Section 1: This Letter of Invitation
- Section 2: Instruction to Proposers
- Section 3: Data Sheet
- Section 4: Evaluation Criteria
- Section 5: Terms of Reference
- Section 6: Conditions of Contract and Contract Forms
- Section 7: Proposal Forms:
 - Form A: Proposal Confirmation
 - Form B: Checklist
 - Form C: Technical Proposal Submission
 - Form D: Proposer Information
 - Form E: Joint Venture/Consortium/Association Information
 - Form F: Eligibility and Qualification
 - Form G: Format for Technical Proposal
 - Form H: Format for CV of proposed key personnel
 - Form I: Statement of Exclusivity and Availability
 - Form J: Financial Proposal Submission
 - Form K: Format for Financial Proposal
 - Form L: Proposal Security
 - Annex 1: Proposal Compliance Checklist Matrix (Functional & Non Functional Requirements)

If you are interested in submitting a proposal in response to this RFP, please prepare your proposal in accordance with the requirements and procedure as set out in this RFP and submit it by the deadline for submission of proposals set out in Section 3: Data Sheet.

Should you be interested to submit a proposal, please log in to the Quantum ERP supplier portal and subscribe to this tender following the instructions in the system user guide. Please search for the tender using search filters, namely **Negotiation ID: UNDP-MDA-01093**. Once subscribed to the tender, you will be able to receive notifications in case of amendments of the tender document and requirements.



Please indicate whether you intend to submit a bid by creating a draft response without submitting directly in the Quantum ERP supplier portal.

Offers must be submitted directly in the Quantum NextGenERP supplier portal following this link: <http://supplier.quantum.partneragencies.org/> using the profile you may have in the portal (please log in using your username and password). In case you have never registered before, follow the link: <https://estm.fa.em2.oraclecloud.com/fscmUI/redwood/supplier-registration/register-supplier/register-supplier-verification?id=TUW16eK6qsD94MNMxATNMoYCOHny7FmchTkUZsdOqrAW4sy6L5xSAB033Q%3D%3D>

Please note that the access link to the Supplier registered profile is sent from Oracle within up to 3 days. In case you have not received the access link after 3 days since registration, you should address for support to UNDP at the email address: sc.md@undp.org. In case you encounter errors with registration (e.g. system states Supplier already is registered), you should address for support to UNDP at the email address: sc.md@undp.org.

Computer firewall could block *oracle* or *undp.org* extension and Suppliers might not receive the Oracle notifications. Please turn down any firewalls on your computers to ensure receipt of email notification.

Do not create a new profile if you already have one. Use the forgotten password feature in case you do not remember the password or the username from previous registration.

Should you require further clarifications on the application through the Quantum online portal, kindly contact the Procurement Unit at sc.md@undp.org. Please pay attention that the proposal shall be submitted online through the Quantum system and any proposal sent to the above email shall be disqualified.

Should you require further clarifications on the Request for Proposal, Terms of Reference or other requirements, kindly communicate using the messaging functionality in the portal.

Deadline for Submission of Offers (Date and Time), which is visible in the online procurement system will be final. System will not accept submission of any proposal after that date and time. It is the responsibility of the bidder to make sure that the proposal is submitted prior to this deadline for submission.

Bidders are advised to upload proposal documents and to submit their offer a day prior or well before the date and time indicated under the deadline for submission of Offers. Do not wait until last minute. If Bidder faces any issue during submitting offers at the last minutes prior to the deadline for submission, UNDP may not be able to assist on such a short notice and will not be held liable in such instance. UNDP will not accept any offer that is not submitted directly through the System.

We look forward to receiving your proposal.



UNDP Moldova



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1 Overview

1.1 General Information

Title	RFP26/03339:DTSP/Development of the Data Warehouse System for the MoLSP
E-Mail	sc.md@undp.org
Financial Offer Sealed	Yes
Reference Number	PRC0188661/RFP26/03339
Beneficiary Country	MDA
Introduction	

RfP26/03339: DTSP/ Procurement of Software Development Services for the Development of the Data Warehouse System for the Ministry of Labour and Social Protection

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- Form G: Format for Technical Proposal
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We look forward to receiving your proposal.
UNDP Moldova

This is a two-envelope process. Financial proposals will be opened and evaluated only for offers that qualify from the technical evaluation.

1.2 Tender Timeline

Open Date 31/08/26 10:34 AM



Close Date 21/09/26 13:30 PM
Time Zone Coordinated Universal Time

1.3 Terms

Negotiation Currency USD (US Dollar)

Eligible Response Currencies

Check the one currency in which you will enter your response.

	Response Currency	Description	Price Precision
☐	USD	US Dollar	2
☐	MDL	Moldovan Leu	2

1.4 Attachments

File Name or URL	Type	Description
Proposal Forms	File	
Guides_Suppliers	File	
Request For Proposal	File	
Annex 1 Proposal Compliance Checklist Matrix	File	

Note: The attachments above are part of general attachments to this Tender. There may be more attachments uploaded with requirement or price schedule. All attachments can be accessed from the portal directly



2 PART: TENDER REQUIREMENT AND EVALUATION CRITERIA

**Response is required*

Dear supplier,
Please carefully review the requirements and questions in this section.
Provide answers where required (marked with *asterisk symbol) and upload supporting documents when requested so (marked with *asterisk symbol).
Kindly note that your Financial Proposal (Forms K-J) should ONLY be uploaded under Section 6 (the "Financial Evaluation" section below/ Commercial), and price should also be included in the Price Schedule on the platform under "Lines".
Please note that there are several Sections to be filled in, under the "Requirements" (2) step on the right side the page:

A screenshot of the UNDP tender platform interface. At the top, there is a progress bar with four steps: 1. Overview, 2. Requirements (highlighted with a blue circle), 3. Lines, and 4. Review. Below the progress bar, there are several buttons: 'Messages', 'Respond by Spreadsheet' (with a dropdown arrow), 'Actions' (with a dropdown arrow), 'Back', 'Next', 'Save' (with a dropdown arrow), 'Submit', and 'Cancel'. The main content area is mostly blank, but on the right side, there is a dropdown menu showing a list of sections: 'Section 1. General Provisions', 'Section 2. Preliminary Exa...', 'Section 3. Minimum Eligibi...', 'Section 4. Technical Evalu...', and 'Section 5. Financial Evalu...'. The 'Section 1. General Provisions' is currently selected.

2.1 Section 1. General Provisions

- *1. General Instructions to Proposers**
This tender is governed by the provisions in Section 2. Instructions to Proposers herewith attached. By participating and submitting an offer you confirm to have understood and accepted such provisions.
Target: Confirm acceptance of instructions and provisions of this tender
- *2. Bid Data Sheet**
Section 3. Bid Data Sheet contains information and instructions specific to this Tender. Please confirm to have read, understood, and accepted such provisions, herewith attached.
Target: Have read and understood provisions in BDS
- 3. Criteria for Evaluation and Contract Award**
Evaluation will be based on:

 - ☒ Combined scoring method using a distribution of 70%-30% Technical proposal - financial proposal

The maximum number of technical points is detailed in Section 4: Evaluation Criteria



To be substantially compliant, Proposers must obtain a minimum threshold of 70% of maximum points from technical evaluation.

2.2 Section 2. Evaluation Criteria - Preliminary Examination

*1. General Conditions of Contract

Do you accept the General Conditions of Contract as specified in Section 6: Conditions of Contract and Contract Forms?

*2. Proposal Validity

Do you accept that your proposal is valid for 90 days as required in Section 2. General Instructions and Section 3. Bid Data Sheet sections?

*3. Proposal Forms

Please provide Technical Proposal Forms (A-I) as per forms provided, duly signed by a legal representative of your company. **Do not provide the Financial Proposal Forms (J-K) at this stage. The Financial Proposal Forms (J-K) shall be submitted only in the "Commercial section" below. Please, ensure that no other documents are disclosing your financial proposal apart from Forms J and K. Non-compliance with this instruction may result in rejection of the proposal received.**

*4. Company profile

Please provide Company Profile, which should not exceed fifteen (15) pages (experience, human resources, managerial and technical capacities in the field, etc.), including list of relevant institutions the Company has been cooperating with, including the topic and year must be presented together with the application package.

*5. Legal documents

Please provide Certificate of Incorporation/ Business Registration.

6. List of Shareholders

Have you provided the List of Shareholders and Other Entities Financially Interested in the Firm owning 5% or more of the stocks and other interests, or its equivalent if Bidder is not a corporation including the Certificate from State Register ?

7. Tax Payment Certificate

have you provided the Tax Registration/Payment Certificate issued by the Internal Revenue Authority evidencing that the Bidder is updated with its tax payment obligations, or Certificate of Tax exemption, if any such privilege is enjoyed by the Bidder ?

*8. Financial Statement

Please provide Latest Financial Statements (Income Statements and Balance Sheets) including Auditor's Reports (for international companies) or registered Financial Report at the Statistical Bureau (for local companies) for the past 3 (three) years for the Bidder (2023-2025)

Target: Financial Statements provided

*9. Statement of Satisfactory Performance

Please provide Statement of Satisfactory Performance from the Top three (3) Clients in terms of Contract Value per each JV partner/Subcontractor (if the case)

Target: Statement of Satisfactory Performance provided

10. Copy of Preliminary Agreement



Please upload a copy of preliminary Agreement in case of Consortium or sub-contracting. In case of subcontracting, division of roles and responsibilities should be presented as part of the Methodology, Approach and Implementation Plan.

In case of subcontracting part of Services for activities for producing certain deliverables required in the ToR, the Bidder shall submit the Work Packages related to the subcontracting activities. The Work Package structure shall contain: the date, responsible person, overall description, description of deliverables that are part of the Work Package concerned, methods employed to check the quality, the level of resources to be allocated, the beginning and the ending dates, constraints, the reporting manner. The Work Packages to be subcontracted shall be signed and submitted by both the Offeror and the proposed Subcontractor as part of their Proposal.

***11. Methodology, Approach and Implementation Plan**

Please provide detailed description of the Methodology, Approach and Implementation Plan (sequence of actions) for the services required in the ToR, with clear distribution of roles of the Consortium members (if the case) and responsibilities of the proposed key personnel.

Target: Methodology, Approach and Implementation Plan provided

***12. Copies of contracts;**

Please provide copies of contracts to prove that Offeror meets the similar experience requirement (stated under Section 4: Evaluation Criteria)

***13. CVs and Statements of Exclusivity and Availability**

Please provide the List of qualified key personnel, together with CVs and Statements of Exclusivity and Availability (signed by the envisaged person) of the Key personnel (mentioned under Section 4: Evaluation Criteria), including experience relevant to the required skills.

Target: CVs and Statements of Exclusivity and Availability provided

14. Quality Certificates

Please provide Quality Certificates (e.g., ISO, etc.) and/or other similar certificates, accreditations, awards and citations received by the Bidder, if any.

***15. Proposal Compliance Checklist Matrix**

Have you provided the Dully filled Annex 1: Proposal Compliance Checklist Matrix, containing the Functional and Non-Functional Requirements description ?

Target: Yes, Annex 1: Proposal Compliance Checklist Matrix uploaded

***16. Proposal Security (as per Form L)**

Have you provided the Proposal Security (as per Form L) – copy to be submitted with the proposal via Quantum, submitted in original not later than 10 (ten) days after the submission deadline from tender deadline at the address indicated in Section 3 ?

Target: Yes, Proposal Security Provided

2.3 Section 3. Evaluation Criteria - Minimum Eligibility

1. Minimum Eligibility and Qualification Criteria

Minimum eligibility and qualification criteria will be evaluated on a **Pass/Fail basis**.

If the Proposal is submitted as a Joint Venture, Consortium or Association, each member should meet the minimum criteria, unless otherwise specified.

Eligibility Criteria	Documents to establish compliance
Legal Status: Bidder is a legally registered entity that can ensure rapid local response (including physical presence of staff in the country) to any of the contract related requests (whether through a local branch or office, through a local consortium partner – all relationships to be documented through official documents and valid contracts submitted with the Bid).	Form D: Proposer Information
Eligibility: Vendor is not suspended, nor otherwise identified as ineligible by any UN Organization, the World Bank Group or any other International Organisation in accordance with Section 2 Article 4.	Form C: Technical Proposal Submission
Conflict of Interest: No conflicts of interest in accordance with Section 2 Article 4.	Form C: Technical Proposal Submission
Bankruptcy: The Proposer has not declared bankruptcy, in not involved in bankruptcy or receivership proceedings, and there is no judgment or pending legal action against the vendor that could impair its operations in the foreseeable future	Form C: Technical Proposal Submission

***2. Compliance with Minimum Eligibility Criteria**

Do you confirm that you comply with the Minimum Eligibility Criteria?

2.4 Section 4. Evaluation Criteria - Qualification

1. Minimum Eligibility and Qualification Criteria

Minimum eligibility and qualification criteria will be evaluated on a **Pass/Fail basis**.

If the Proposal is submitted as a Joint Venture, Consortium or Association, each member should meet the minimum criteria, unless otherwise specified.

Qualification Criteria	Documents to establish compliance
History of non-performing contracts^[1]: Non-performance of a contract did not occur as a result of contractor default within the last 3 years ¹ .	Form F: Eligibility and Qualification
Litigation History: Non-consistent history of court/arbitral award decisions against the Proposer for the last 3 years.	Form F: Eligibility and Qualification
Previous Experience	
Minimum 5 (five) years of experience in development of software products / systems.	Form F: Eligibility and Qualification
3 (three) successfully completed contracts within the last 5 (five) years prior to the proposal submission deadline, that demonstrate expertise in integrating data across multiple heterogeneous source systems, complex data migration, or the development of data-	Form F: Eligibility and Qualification Bidders are required to submit copies of the original contracts alongside the corresponding certificates of final



intensive information systems featuring advanced analytical or reporting components. Out of these, at least 1 (one) contract must involve the implementation of a Data Warehouse or Business Intelligence solution on a relational database platform. Out of the three contracts, at least 1 (one) contract must have a value of no less than 500,000 USD. (For JV/Consortium/Association, all Parties cumulatively should meet the requirement, with the Lead Entity having completed at least 1 (one) contract with minimum value of 500,000 USD.)	acceptance for the entire scope of work. Please note that certificates pertaining only to individual deliverables or interim milestones will not be accepted as sufficient evidence of contract completion. <i>Note: For each reference contract submitted to demonstrate compliance with the qualification requirements, the Proposer shall provide sufficient detail to enable the Evaluation Committee to assess the project's relevance and compliance with the respective criterion. Failure to provide sufficient information and supporting evidence may result in the reference project not being considered for evaluation purposes.</i>
Minimum Key Personnel The minimum personnel mandatory for the implementation of the contract includes 9 key positions across data engineering, application development, infrastructure, data quality, analytics, and customer support. Total Minimum Personnel Required: 9 positions Architecture and Project Management: · 1 (one) DWH Architect / Project Manager · 1 (one) Senior Data Modeler / Business Analyst Data Engineering: · 1 (one) Senior Data Engineer · 2 (two) Middle Data Engineers Application Development: · 1 (one) Senior .NET Developer Operations: · 1 (one) Senior DevOps Engineer Data Quality: · 1 (one) Data Quality Engineer Analytics: · 1 (one) BI Developer The roles above cannot be cumulated. Bidders may add supplementary personnel roles aligned to their implementation methodology, clearly describing responsibilities and reporting lines as part of the technical proposal.	Duly signed CVs and Statements of Exclusivity and Availability, including any other supporting documents, attached to Form G: Format for Technical Proposal.



(For JV/Consortium/Association, all Parties cumulatively should meet requirement).	
Financial Standing	
Bidder must demonstrate the current soundness of its financial standing and indicate its prospective long-term profitability. UNDP will check the financial accounts to compute the current ratio (CR). If CR is less than 1: UNDP shall verify financial capacity of the bidder and has the authority to seek references from concerned parties & banks on the bidder' financial standing. UNDP has the right to reject any bid if submitted by a contractor whom investigation leads to a result that the bidder is not financially capable and/or had serious financial problems.	Copy of audited financial statements for the last 3 (three) years. Form F: Eligibility and Qualification
Turnover: Proposers should have minimum average sales turnover of 900,000 USD for the last 3 (three) years. (For JV/Consortium/Association, all Parties cumulatively should meet requirement).	Copy of audited financial statements for the last 3 (three) years. Form F: Eligibility and Qualification

[1] Non-performance, as decided by UNDP, shall include all contracts where (a) non-performance was not challenged by the contractor, including through referral to the dispute resolution mechanism under the respective contract, and (b) contracts that were so challenged but fully settled against the contractor. Non-performance shall not include contracts where Employer's decision was overruled by the dispute resolution mechanism. Non-performance must be based on all information on fully settled disputes or litigation, i.e. dispute or litigation that has been resolved in accordance with the dispute resolution mechanism under the respective contract and where all appeal instances available to the Bidder have been exhausted.

*2. **Compliance with Minimum Qualification Criteria**
Do you confirm that you comply with the Minimum Qualification Criteria?

2.5 Section 5. Technical Evaluation Criteria

1. Technical Evaluation Criteria

Summary of technical proposal evaluation sections		Points obtainable
1.	Proposer's qualification, capacity and experience	270
2.	Proposed methodology, approach and implementation plan	400
3.	Management structure and key personnel	330
Total		1,000

Section 1. Proposer's qualification, capacity and experience		Points obtainable
1.1	Reputation of Organization and Staff Credibility / Reliability / Industry Standing (up to 50 pts.) Organization / Company profile - 25 pts: · Excellent: Organization and staff have an outstanding reputation, proven reliability, and a strong company profile supported by verifiable references and achievements: 25 pts · Good: Organization and staff have a very good reputation and reliability, with strong references and a solid company profile: 23 pts · Satisfactory: Organization and staff have a good reputation and reliability, with adequate references and company profile: 18 pts · Poor: Organization and staff have limited reputation and reliability; references and company profile are weak or incomplete: 10 pts. · Very Poor: Organization and staff have very little reputation or credibility; references are minimal or questionable: 3 pts. · No submission: No information provided or completely unacceptable: 0 pts. Financial standing and project financing capacity – up to 25 pts: · Average sales turnover for the last three years of 900,000 USD to 1,000,000 USD – 15 pts.; more than 1,000,000 USD – 25 pts.	50
1.2	General Organizational Capability which is likely to affect implementation: · Years in business (5 years - 15 pts, 5 pts for each additional year, up to 30 pts) · Project management controls (organigram) (up to 15 pts)	45
1.3	Relevance of specialized knowledge and experience: · Relevant experience in the implementation of a Data Warehouse, analytical data platforms involving dimensional or equivalent analytical data modelling, or Business Intelligence solution on a relational database platform (1 assignment - 20 pts., each additional assignment - 5 pts., up to max 30 pts.); · Production implementation of automated ETL/ELT pipelines using PostgreSQL with an SQL-based transformation framework and a workflow orchestrator, successfully implemented in the past 5 years (1 assignment - 15 pts., each additional contract - 5 pts., up to max 35 pts.); · Experience implementing governed analytical solutions including data-quality controls, lineage/catalogue, access control and auditability delivered to governmental or public sector authorities (1 assignment - 5 pts., up to a total of - 15 pts.); · Demonstrated experience in collaborating with Moldovan public sector entities, including Government Ministries, central administrative agencies, the Information Technology and Cyber Security Service (STISC), or the Electronic Governance Agency (EGA). (each assignment - 15 pts., up to 60 pts.); · Demonstrated experience in the development of data integration solutions related to the thematic areas of social protection, labour, employment, or healthcare would be an advantage (no - 0 pts., yes - 10 pts.); · Working experience with UN Agencies and/or other international organizations will be an advantage (no - 0 pts., yes - 10 pts.).	160

1.4	Organizational Commitment to Sustainability: - Organization is compliant with ISO 27001 (information security) AND ISO 14001 or ISO 14064 (environmental management) or equivalent (no - 0 pts., yes - 5 pts.); - Organization is a member of the UN Global Compact (no - 0 pts., yes - 5 pts.); - Organization demonstrates documented commitment to sustainability through other means. Examples include: internal company policy on women empowerment; membership in Business Membership Organizations supporting the SME sector, renewable energies, or trade institutions promoting such issues; overall gender balance in the team; diversity within the team, with people from minority, vulnerable, or marginalized groups, demonstrated experience in applying the Human Rights Based Approach and Gender Mainstreaming in the relevant area (no - 0 pts., yes - 5 pts.).	15
Total Section 1		270

Section 2. Proposed methodology approach and implementation plan		Points obtainable
2.1	To what degree does the Proposer understand the assignment? - Excellent Understanding. The proposer demonstrates a comprehensive and deep understanding of the assignment. The requirements submitted and supported by excellent evidence of ability to support and exceed ToR requirements: 115 pts. - Good Understanding. The proposer demonstrates good understanding of the assignment and provided good evidence of ability to support the ToR requirements: 103 pts. - Satisfactory Understanding. The proposer demonstrates a general understanding of the assignment. The requirements submitted are supported by satisfactory evidence of ability to support ToR requirements: 81 pts. - Poor Understanding. The proposer shows limited understanding of the assignment. The requirements submitted are supported by marginally acceptable or weak evidence of ability to support ToR requirements: 46 pts. - Very poor Understanding. The proposer demonstrates very little understanding of the assignment. The requirements submitted but not supported by evidence to demonstrate ability to comply with ToR requirements: 11 pts. - No submission. Information has not been submitted or is unacceptable: 0 pts	115
2.2	Is the conceptual framework adopted appropriate for the assignment? - Excellent. The conceptual framework is fully appropriate for the assignment, all aspects are excellently described, and requirements fully addressed: 115 pts - Good. The conceptual framework is appropriate, minor refinements may be possible, but unnecessary, and overall meets requirements well: 103 pts. - Satisfactory. The conceptual framework is appropriate but may require some adjustments to fully incorporate all aspects and requirements: 81 pts - Poor. The conceptual framework requires significant adjustments to address most aspects and requirements: 46 pts.	115

	· Very poor. The conceptual framework is largely inadequate, missing critical elements, and does not meet requirements: 11 pts. · No submission. No conceptual framework provided or completely unacceptable: 0 pts.	
2.3	The preliminary implementation plan is clear, the sequence of project phases, activities, milestones and the planning are logical, realistic and the needed human and material resources promise an efficient implementation of the project: · Excellent. The proposed plan is clear, well-structured with a defined and realistic sequence of activities; all needed human and material resources promise efficient implementation: 92 pts. · Good. The proposed plan is clear and structured, resources mostly sufficient for efficient implementation: 83 pts. · Satisfactory. The proposed plan is clear and structured with minor refinements possible, has a realistic sequence of activities if refined; resources may not be fully sufficient for implementation: 64 pts. · Poor. The proposed plan is partially structured, with significant gaps in activity sequence and resource allocation: 37 pts. · Very poor. The proposed plan is not well-structured, lacks clarity in sequence, and resources are largely missing: 9 pts · No Submission. No plan provided or completely unacceptable: 0 pts.	92
2.4	To what extent have quality assurance procedures and risk mitigation measures been established? · Excellent. Quality assurance procedures and risk mitigation measures establish a clearly described mechanism that incorporates all aspects and requirements of the assignment: 78 pts. · Good. Mechanism is clear and comprehensive, covers most aspects effectively: 70 pts. · Satisfactory. Procedures and measures may require some adjustments to fully incorporate all aspects and requirements: 55 pts. · Poor. Procedures and measures require major adjustments to address most aspects and requirements: 31 pts. · Very Poor. Mechanism is largely inadequate, missing critical elements and does not meet requirements: 8 pts. · No Submission. No mechanism provided or completely unacceptable: 0 pts.	78
Total Section 2		400

Section 3. Management structure and key personnel			Points obtainable
3.1	DWH Architect / Project Manager		40
	Years of experience as a data warehouse or business intelligence architect or technical lead (years – 0 pts., 7 years - 10 pts., each additional year - 1 pt., up to a max. of 14 pts.)	14	
	Number of completed data warehouse projects as architect or technical lead (	12	

	projects – 0 pts., 3 projects - 8 pts., each additional project - 1 pt., up to a max. of 12 pts.)		
	Number of assignments using a layered DWH pattern (Medallion, Inmon, Kimball, or equivalent) (no assignments – 0 pts., 1 assignment - 2 pts., each additional assignment - 1 pt., up to 6 pts.)	6	
	Number of previous assignments working with public institutions (no assignments – 0 pts., 1 assignment - 2 pts., each additional assignment - 1 pt., up to 4 pts.)	4	
	Language proficiency: English and Romanian (both mandatory) - 3 pts., Russian - 1 pt.)	4	
3.2	Senior Data Modeler / Business Analyst		35
	Years of experience in data modelling for analytical systems (years – 0 pts., 5 years - 8 pts., each additional year - 1 pt., up to a max. of 11 pts.)	11	
	Number of dimensional model design assignments (star schema, snowflake schema, or equivalent) (no assignments – 0 pts., 3 projects - 6 pts., each additional project - 1 pt., up to a max. of 9 pts.)	9	
	Number of cross-system data integration assignments involving 5 or more source systems (no assignments – 0 pts., 1 assignment - 4 pts., each additional assignment - 1 pt., up to 7 pts.)	7	
	Number of previous assignments working with public institutions (no assignments – 0 pts., 1 assignment - 2 pts., each additional assignment - 1 pt., up to 4 pts.)	4	
	Language proficiency: English and Romanian (both mandatory) - 3 pts; Russian - 1 pt.	4	
3.3	Senior Data Engineer		50
	Years of experience in data engineering with relational databases (years – 0 pts., 5 years - 12 pts., each additional year - 1 pt., up to a max. of 16 pts.)	16	
	Number of assignments using an SQL-based transformation framework in production (no assignments – 0 pts., 2 assignments - 6 pts., each additional assignment - 1 pt., up to a max. of 10 pts.)	10	
	Number of assignments using a workflow orchestrator in production (no assignments – 0 pts., 1 assignment - 4 pts., each additional assignment - 1 pt., up to 8 pts.)	8	
	Number of assignments integrating sources via an ELT connector platform (no assignments – 0 pts., 1 assignment - 4 pts., each additional assignment - 1 pt., up to 8 pts.)	8	
	Number of previous assignments working with a public institution (no assignments – 0 pts., 1 assignment - 4 pts., each additional assignment - 1 pt., up to 8 pts.)	8	
3.4	Middle Data Engineer x2		50 / 25 (each)
	Years of experience in data engineering (years – 0 pts., 3 years - 7 pts., each additional year - 1 pt., up to a max. of 9 pts.)	9	
	Number of PostgreSQL or other relational database assignments in production	6	

	(no assignments – 0 pts., 2 assignments - 4 pts., each additional assignment - 1 pt., up to a max. of 6 pts.)		
	Number of ETL assignments (no assignments – 0 pts., 1 assignment - 3 pts., each additional assignment - 1 pt., up to 5 pts.)	5	
	Number of previous assignments working with a public institution (no assignments – 0 pts., 1 assignment - 2 pts., each additional assignment - 1 pt., up to 5 pts.)	5	
3.5	Senior .NET Developer (analytical API and event publishing module)		50
	Years of experience in .NET development (years – 0 pts., 5 years - 12 pts., each additional year - 1 pt., up to a max. of 16 pts.)	16	
	Number of REST API services in .NET delivered to production (no assignments – 0 pts., 3 projects - 6 pts., each additional project - 1 pt., up to a max. of 10 pts.)	10	
	Number of assignments using Kafka or an equivalent event broker (no assignments – 0 pts., 1 assignment - 4 pts., each additional assignment - 1 pt., up to 8 pts.)	8	
	Number of assignments delivering NuGet packages or shared SDKs (no assignments – 0 pts., 1 assignment - 3 pts., each additional assignment - 1 pt., up to 6 pts.)	6	
	Number of previous assignments working with a public institution (no assignments – 0 pts., 1 assignment - 2 pts., each additional assignment - 1 pt., up to 10 pts.)	10	
3.6	Senior DevOps Engineer		35
	Years of experience in DevOps (years – 0 pts., 5 years - 9 pts., each additional year - 1 pt., up to a max. of 13 pts.)	13	
	Number of assignments with CI/CD tools (GitHub Actions, GitLab CI, Azure DevOps, Jenkins, or equivalent) (no assignments – 0 pts., 2 assignments - 6 pts., each additional assignment - 1 pt., up to a max. of 9 pts.)	9	
	Number of previous assignments with cloud or government cloud platforms (no assignments – 0 pts., 1 assignment - 4 pts., each additional assignment - 1 pt., up to 7 pts.)	7	
	Number of previous assignments working with a public institution (no assignments – 0 pts., 1 assignment - 2 pts., each additional assignment - 1 pt., up to 6 pts.)	6	
3.7	Data Quality Engineer		30
	Years of experience in QA or data quality engineering (years – 0 pts., 3 years - 5 pts., each additional year - 1 pt., up to a max. of 8 pts.)	8	
	Number of assignments using a data quality validation framework (no assignments – 0 pts., 1 assignment - 4 pts., each additional assignment - 1 pt., up to 8 pts.)	8	
	Number of previous assignments designing and executing test cases for data pipelines (no assignments – 0 pts., 1 assignment - 3 pts., each additional assignment - 1 pt., up to 6 pts.)	6	
	Number of previous assignments working with a public institution (no	4	

	assignments – 0 pts., 1 assignment - 2 pts., each additional assignment - 1 pt., up to 4 pts.)		
	Language proficiency: English and Romanian (both mandatory) - 3 pts; Russian - 1 pt.	4	
3.8	BI Developer		40
	Years of experience in BI development with open-source BI platforms (Metabase, or equivalent) (years – 0 pts., 4 years - 9 pts., each additional year - 1 pt., up to a max. of 13 pts.)	13	
	Number of dashboard delivery assignments where dashboards are in production use (assignments – 0 pts., 2 assignments - 6 pts., each additional assignment - 1 pt., up to a max. of 10 pts.)	10	
	Number of assignments using a semantic layer or metric definition framework (no assignments – 0 pts., 1 assignment - 3 pts., each additional assignment - 1 pt., up to 7 pts.)	7	
	Number of previous assignments working with a public institution (no assignments – 0 pts., 1 assignment - 2 pts., each additional assignment - 1 pt., up to 6 pts.)	6	
	Language proficiency: English and Romanian (both mandatory) – 3 pts; Russian – 1 pt.	4	
Total Section 3			330
Grand total			1,000

2.6 Section 6. Financial Evaluation

*1. Financial Proposal

Please provide the cost breakdown of your financial proposal as per Form K (Format for Financial Proposal) and instructions provided. Indicate the total amount here and make sure it matches with the total amount indicated line items.

Target: Cost breakdown provided

2.7 Section I-1.

2.8 Section I-2.



3 PART: Schedule of Requirement and Price Schedule

Instructions The proposer is required to prepare the Financial Proposal following the format from Forms J and K and submit them in an envelope separate from the Technical Proposal (Forms A-I) as indicated in the Instruction to Proposers (these forms shall be duly uploaded under the Commercial Section 6 in "Requirements").

 The inclusion of any financial information in the Technical Proposal (Forms A-I) shall lead to disqualification of the Proposer.

 Additionally, the Proposer shall complete the item line pricing below including the total proposal amount.

 The Financial Proposal should align with the requirements of the Terms of Reference and the proposer's Technical Proposal. The proposer shall select the applicable currency of proposal: USD (United States Dollars) – applicable to both international and local Bidders; orMDL (Moldovan Leu) – applicable to local Bidders only.

3.1 Line Information

Line Description	Category	Item	UOM	Requested Quantity	Unit Price	Total Price	Additional Attributes
1-Deliverable 1: Inception and governance plan	Managem ent information systems MIS						
2-Deliverable 2: Phase 1 Foundation	Managem ent information systems MIS						
3-Deliverable 3: Phase 2 Core	Managem ent information systems MIS						
4-Deliverable 4: Phase 3 ANOFM Legacy	Managem ent information systems MIS						



Line Description	Category	Item	UOM	Requested Quantity	Unit Price	Total Price	Additional Attributes
5-Deliverable 5: Phase 4 Hard Legacy	Management information systems MIS						
6-Deliverable 6: Phase 5 Final Onboarding and Go-Live Preparation	Management information systems MIS						
7-Deliverable 7: Phase 6 OWA. DataWarehouse module	Management information systems MIS						
8-Deliverable 8: Source code, technical and user documentation	Management information systems MIS						
9-Deliverable 9: Training and capacity building, including 3-month user helpdesk	Management information systems MIS						
10-Deliverable 10: 3-month maintenance	Management information systems MIS						

*For Additional Attributes of lines, please review the negotiation lines from supplier portal.

